



## **MINUTES**

**DATE:** Wednesday, May 7, 2014

**TIME:** 12:00 Noon

The May 7, 2014 Regular Council Meeting was held on the above date and called to order at 12:00 noon in the Council Chambers, Aberfoyle.

### **1. ATTENDANCE:**

Mayor Dennis Lever  
Councillor Susan Fielding  
Councillor Ken Roth  
Councillor Jerry Schmidt  
Councillor Wayne Stokley

### **STAFF IN ATTENDANCE:**

1. Donna Tremblay, Deputy Clerk
2. Karen Landry, CAO/Clerk
3. Mary Hasan, Director of Finance/Treasurer
4. Steve Goode, Fire Chief

### **OTHERS IN ATTENDANCE**

1. Don McKay
2. Bev Wozniak
3. Kevin Johnson
4. Doug Smith
5. Beverley Nykamp
6. William Foote
7. Kyle Davis
8. Janet Laird
9. Karen Lever
10. Helen Purdy
11. Kathy White
12. Brian McFalone
13. Camilla Leach
14. Aldo Salis

### **2. DISCLOSURE OF PECUNIARY INTEREST & THE GENERAL NATURE THEREOF:**

Councillor Schmidt disclosed that he may have a potential conflict with agenda item numbers 6.12(a) and 12(c) R&C Job Holdings Inc (Ren's Pet Depot) as he owns property in the area. Councillor Schmidt left the Council Table with respect to Item 6.12(a) and did not partake in any discussion or voting on the matter. Councillor Schmidt left the table with respect to item 12(c) and did not partake in any discussion on the matter. Councillor Schmidt did remain at the table upon the reading Motion with respect to item 12(c) but did not partake in any voting on the matter.



**3. ADOPTION OF THE MINUTES:**

**Resolution No. 2014-169:** Moved by Councillor Roth and  
Seconded by Councillor Schmidt

That the minutes of the following meetings be adopted as written and distributed:

- Council Meeting - April 16, 2014
- Closed Meeting – April 16, 2014

That the minutes of the following meeting be received:

- Public Meeting Minutes – Open Air Burning By-Law – April 1, 2014

**CARRIED**

**4. BUSINESS ARISING OUT OF THE MINUTES:**

None.

**5. PUBLIC MEETINGS:**

None.

**6. COMMUNICATIONS:**

**1. Highway 6 – Economic Development Study**

- (a) Correspondence from Rory McAlpine, Senior Vice President, Government and Industry Relations, Maple Leaf Foods dated April 9, 2014.
- (b) Correspondence from Rory McAlpine, Senior Vice President, Government and Industry Relations, Maple Leaf Foods to Rose Caterini, City Clerk, City of Hamilton, dated February 18, 2014.
- (c) Correspondence from the City of Hamilton to Mr. McAlpine dated February 27, 2014.

**2. Morriston Community Safety Zone**

- (a) Correspondence from Ted Arnott, Wellington- Halton Hills MPP to The Honourable Yasir Naqvi, Minister of Community Safety and Correctional Services dated April 4, 2014.

**3. Highway 6 – By-Pass**

- (a) Article from Volume 11, Issue 3, The Flamborough Chamber of Commerce Bottom Line entitled "*FCC Supports Resolution Calling for Highway #6 By-Pass Around Morriston.*"

**4. Highway 6 – Accident – March 21, 2014**

- (a) Correspondence from Ted Arnott, Wellington-Halton Hills MPP to Ms Ann Baldwin, Regional Director, Southwest Region, Ministry of Transportation regarding Funding Opportunity – Accident on Highway 6 dated April 15, 2014.



5. **Request for Waiving of Fees**

- (a) Correspondence from Sally Whittle regarding Puslinch Optimist Club 2014 Santa Claus Parade.

**Resolution No. 2014-170:** Moved by Councillor Fielding and  
Seconded by Councillor Stokley

That Council receive the correspondence from Sally Whittle regarding Puslinch Optimist Club 2014 Santa Clause Parade; and

That Council authorize that the fees associated with the rental being \$390.00 plus HST for the rink pad at the Optimist Recreation Centre and kitchen at the Puslinch Community Centre be waived for the Puslinch Santa Claus Parade to be held on Sunday, November 23, 2014; and

That Staff advise the Puslinch Optimist Club (Sally Whittle) that their request has been granted.

**CARRIED**

6. **Ontario Drinking Water Systems – Annual Report**

- (a) Ontario Drinking Water Systems – Annual Report Template for Puslinch Community Centre, Township of Puslinch, SMNR – Small Municipal Non-Residential – January 1, 2013 to December 31, 2013

**Resolution No. 2014-171:** Moved by Councillor Schmidt and  
Seconded by Councillor Roth

That Council receive and approve the Ontario Drinking Water Systems – Annual Report Template for Puslinch Community Centre, Township of Puslinch, SMNR – Small Municipal Non-Residential – January 1, 2013 to December 31, 2013.

**CARRIED**

7. **Fergie Jenkins Baseball Proposal**

- (a) Correspondence from Kirk McNabb regarding Fergie Jenkins Baseball Proposal.

Council requested that staff make a request to Mr. McNabb that he attend as a delegation to make a presentation to Council with respect to his proposal.

**Resolution No. 2014-172:** Moved by Councillor Stokley and  
Seconded by Councillor Fielding

That Council receive the correspondence from Kirk McNabb regarding Fergie Jenkins baseball proposal; and

That Council direct staff to consider the proposal in preparation of the Township's Recreation Master Plan.

**CARRIED**



8. **Mill Creek Pit Licence #5738**

- (a) Correspondence from Dufferin Aggregates to Ministry of Natural Resources regarding Monthly Monitoring Report – Mill Creek Pit Licence #5738 dated March 13, 2014.
- (b) Correspondence from Township of Puslinch to Dufferin Aggregates regarding Monthly Monitoring programs for Mill Creek Pit, Licence #5738 E13- University of Guelph dated April 24, 2014.

9. **Request for Use of Township Lands**

- (a) Correspondence from John Paul Manlapas regarding use of Township lands (Puslinch Community Centre grounds) May 24, 2014 for fireworks display dated May 2, 2014.

Councillor Fielding requested that for future requests that staff be delegated authority to approve the use of Township lands for the setting off of Fireworks.

Karen Landry CAO Clerk advised that staff will prepare a policy which would include an established criteria for the approval of use of the lands.

**Resolution No. 2014-173:** Moved by Councillor Stokley and  
Seconded by Councillor Fielding

That Council receive the correspondence from John Paul Manlapas regarding use of Township lands (Puslinch Community Centre grounds) May 24, 2014 for fireworks display dated May 2, 2014; and

That Council approve the use of Township lands for this purpose conditional upon:

- Mr. Manlapas obtaining and submitting to the staff of the Township a certificate of insurance for use of the Township lands, in accordance with recommendations of the Township's insurer's;
- applying for and obtaining a permit from the Fire Chief in accordance with By-Law 20/2003;
- That the Fireworks be discharged no later than 10:30 p.m.; and
- In a location approved by the Fire Chief and Director of Public Works and Parks.
- Costs for use of the diamond;
- Security deposit for cleanup.
- Notification to residents within 60 metre radius of the subject land.

**CARRIED**

10. **18 Clergy Lane**

- (a) Correspondence from William Foote regarding short-term rental, 18 Clergy Lane, received May 1, 2014.

Karen Landry, CAO/Clerk advised Council that Mr. Footes' concerns were similar to the concerns raised with respect to the 11 Lake Road matter that is scheduled to be before the Guelph Ontario Courts for a first appearance on May 20<sup>th</sup>. Ms. Landry advised Council that she would be scheduling a meeting with Mr. Foote to discuss the Township's immediate steps that they will be taking with respect to the noise complaints and also next steps. Ms. Landry advised Council that she will keep Mr. Foote apprised on the progress of the 11 Lake Road matter.



**Resolution No. 2014-174:** Moved by Councillor Roth and  
Seconded by Councillor Schmidt

That Council receive the correspondence from William Foote regarding short-term rental, 18 Clergy Lane, received May 1, 2014; and

That Staff provide William Foote with updates in the progress being made with regard to the status of the legal action on the Lake Drive matter and next steps.

**CARRIED**

## 11. Intergovernmental Affairs

(a) Various correspondence for review.

IG Item #2 - Council requested that staff advise the Ministry of the Environment that it would request that the maximum hours and days for taking water be limited to 12 hours per day and 270 days per year as it would be consistent with the Permit Application in item IG#1.

**Resolution No. 2014-175:** Moved by Councillor Roth and  
Seconded by Councillor Schmidt

That the correspondence items listed on the Council Agenda for May 7, 2014 Council meeting be received; and

That the correspondence dated May 6, 2014 from Bev Wozinak regarding the Notification of Application for Permit to Take Water, Holcim (Canada) Inc, Applicant, be received and forwarded to Joan DelVillar Cuicas at the Ministry of the Environment.

**CARRIED**

## 12. R&C Job Holdings Inc. (Ren's Pet Depot)

**\*refer to item 2 - regarding Disclosure of Pecuniary Interest- Councillor Schmidt.**

(a) County of Wellington Notice of Adoption with respect to an Official Plan Amendment to the County of Wellington Official Plan dated April 30, 2014.

## 7. DELEGATIONS

(a) Mr. Mark Paoli, Manager of Policy Planning, County of Wellington regarding 2014 Provincial Policy Statement.

Mr. Mark Paoli, Manager of Policy Planning, County of Wellington made a presentation to Council with respect to the 2014 Provincial Policy Statement and its application to decisions on planning matters made on or after its implementation on April 30, 2014. Mr. Paoli's presentation included a summary of the key changes in the 2014 Provincial Policy Statement.

**Resolution No. 2014-176:** Moved by Councillor Fielding and  
Seconded by Councillor Schmidt

That Council receive the delegation from Mark Paoli, Manager of Policy Planning, County of Wellington regarding 2014 Provincial Policy Statement.

**CARRIED**



- (b) Mr. Dave Belanger, Water Supply Program Manager, City of Guelph, and Mr. Bob Bell, Councillor Ward 1, City of Guelph, regarding City of Guelph Water Supply Master Plan Update.

Mr. Dave Belanger, Water Supply Program Manager, City of Guelph made a presentation to Council summarizing the City of Guelph Water Supply Master Plan and the steps taken to date in updating the plan.

**Resolution No. 2014-177:** Moved by Councillor Roth and  
Seconded by Councillor Schmidt

That Council receive the delegation from Mr. Dave Belanger, Water Supply Program Manager, City of Guelph, and Mr. Bob Bell, Councillor Ward 1, City of Guelph, regarding City of Guelph Water Supply Master Plan Update.

**CARRIED**

- (c) Camilla Leach, Holy Smokes regarding proposed by-law to regulate the use and sale of Fireworks

Ms. Camilla Leach made a presentation to Council with respect to her concerns regarding the proposed draft by-law. Ms. Leach advised Council that she had concerns with the sale of fireworks permit application process and suggested Council consider one permit for multiple sale dates. Ms. Leach also advised Council that she would request that the proposed by-law include a provision which allows fireworks to be purchased during sale dates which she had obtained a permit for, but delivered at a future date for discharge such as Diwali and Chinese New Year.

**Resolution No. 2014-178:** Moved by Councillor Schmidt and  
Seconded by Councillor Roth

That Council receive the delegation from Camilla Leach, Holy Smokes regarding proposed by-law to regulate the use and sale of Fireworks.

**CARRIED**

**8. REPORTS:**

**1. Puslinch Fire and Rescue Services**

- (a) Report FIR-2014-002 – Response to Oak Drive Resident Letter of Concern.

Fire Chief Goode provided Council with a summary of Report FIR-2014-002.

Council requested that this item be included as part of a public education campaign leading up to the winter months.

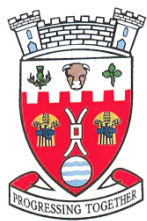
**Resolution No. 2014-179** Moved by Councillor Roth and  
Seconded by Councillor Schmidt

That Report FIR-2014-002 – Response to Oak Drive Resident Letter of Concern, be received; and

That the Fire Chief request the Cambridge Fire Department to:

- Flag on their dispatch computers “use extreme caution” and “narrow laneway” for all properties on Oak Drive and Pioneer Grove
- Amend vehicle map books and mapping system on its dispatch computers to clearly denote there is no connection between Clergy Lane and Oak Drive





That the Fire Chief advise the property owner(s) of the need to:

- Ensure there is year round access via Oak Drive and Pioneer Grove Road to the properties in the area; and
- Establish and maintain fire department vehicle turnaround point as outlined in Report FIR-2014-002

That the Fire Chief advise Kevin Axt of the action being taken to address the concerns raised.

**CARRIED**

**2. Finance Department**

(a) Report FIN-2014-015 – Website Redesign and Enhancement Project Committee – Council Appointment.

**Resolution No. 2014-180**      Moved by Councillor Schmidt and  
Seconded by Councillor Roth

That Report FIN-2014-015 –Website Redesign and Enhancement Project Committee – Council Appointment be received; and

That Council appoint Councillor Fielding to the Website Redesign and Enhancement Project Committee.

**CARRIED**

(b) Report FIN-2014-018 – Personnel Policy Manual

**Resolution No. 2014-181**      Moved by Councillor Stokley and  
Seconded by Councillor Fielding

That Report FIN-2014-018 – Personnel Policy Manual be received; and

That Staff be directed to develop a Personnel Policy Manual which outlines and consolidates the personnel policies, personnel practices, and remuneration payable.

**CARRIED**

(c) Report FIN-2014-017 – Establishment of Remuneration Payable to Staff

**Resolution No. 2014-182**      Moved by Councillor Fielding and  
Seconded by Councillor Stokley

That Report FIN-2014-017 regarding the Establishment of Remuneration Payable to Staff be received; and

That Council adopt the amendments to the Pay Equity Plan prepared by McDowall Associates attached as Schedule “A” to Report FIN-2014-017; and

That Council enact a By-Law to establish the remuneration payable to Staff

**CARRIED**



- (d) Report FIN-2014-016 - Establishment of Remuneration Payable to Members of Council, Committees, and other Appointments.

**Resolution No. 2014-183** Moved by Councillor Schmidt and  
Seconded by Councillor Roth

That Report FIN-2014-016 regarding the Establishment of Remuneration Payable to Members of Council, Committees, and other Appointments be received; and

That Council enact a By-Law to establish the remuneration payable to members of Council, Committees, and other Appointments.

**CARRIED**

### 3. Administration Department

- (a) Report ADM-2014-003 – Proposed By-law to regulate the use and sale of Fireworks – File NO. C01/FIR

**Resolution No. 2014-184** Moved by Councillor Stokley and  
Seconded by Councillor Fielding

That Report ADM-2014-003 regarding a proposed By-Law to regulate the use and sale of Fireworks be received; and

That Council enact a By-Law to regulate the use and sale of Fireworks as outlined in Schedule "A" to Report ADM-2014-003, including an amendment to add Diwali and the Chinese New Year as eligible dates for the sale of fireworks and to delegate authority to staff for the discharging of Fireworks on Township Lands and establish criteria.

**CARRIED**

- (b) Report ADM-2014-011 – Vote Tabulators – 2014 Municipal Election

**Resolution No. 2014-185** Moved by Councillor Roth and  
Seconded by Councillor Schmidt

That Report ADM-2014-011 regarding Vote Tabulators – 2014 Municipal Election be received; and

That Council enact a By-Law to authorize the use of optical scanning vote tabulators for the purpose of counting votes for the 2014 Municipal Election.

**CARRIED**

### 4. Planning and Building Department

- (a) Report PD-2014-004 – Public Meeting – Rezoning Application Ruth Louise Slater Lots 18 & 19, Concession 8 – 1 Fox Run Drive.

**Resolution No. 2014-186** Moved by Councillor Fielding and  
Seconded by Councillor Stokley

That Report PD-2014-004 regarding Public Meeting – Rezoning Application – Ruth Louise Slater – 1 Fox Run Drive – Lot 18 & 19, Concession 8 be received; and





That Council authorize the holding of a Statutory Public Meeting on May 28, 2014, at 7:00 p.m. in the Council Chambers, Municipal Complex.

**CARRIED**

**5. Roads & Parks Department**

- (a) Report PW-2014-004 – Tender Results For the Supply, Delivery of One (1) Single Axle Plow Unit with One Way Plow, Wing Assembly and Combination “U” Body Sander.

**Resolution No. 2014-187** Moved by Councillor Schmidt and  
Seconded by Councillor Roth

That Report PW-2014-004 regarding the Tender Results for the Supply, Delivery of One (1) Single Axle Plow Unit with One Way Plow, Wing Assembly and Combination “U” Body Sander be received; and

That the tender for the Supply, Delivery of One (1) Single Axle Plow Unit with One Way Plow, Wing Assembly and Combination “U” Body Sander be awarded to Altruck International Truck Centres of Guelph, Ontario, factory order, at their tendered amount of \$206,385 including the non-refundable portion of HST; and

That Council authorize the Mayor and Clerk to sign the required contract documents.

**CARRIED**

- (b) Report PW-2014-005 – Tender Results for the Storm Sewer Replacement at 256 Brock Road

**Resolution No. 2014-188** Moved by Councillor Schmidt and  
Seconded by Councillor Roth

That Report PW-2014-005 regarding the Tender Results for the Storm Sewer Replacement at 256 Brock Road be received; and

That the tender for the Storm Sewer Replacement at 256 Brock Road be awarded to Cox Construction of Guelph, Ontario, at their tendered amount of \$91,558 including the non-refundable portion of HST; and

That Council authorize the Mayor and Clerk to sign the required contract documents.

**CARRIED**

- (c) Report PW-2014-006 – Tender Results for the French’s Bridge Rehabilitation

Don Creed, Director of Public Works and Parks advised Council that the bids received with respect to this tender were above the amounts budgeted for in the 2014 Capital Budget. Mr. Creed advised he was seeking approval from Council to use the surplus funds to funds with respect to tenders referred to in Reports PW-2014-004 and Report 2014-005 to fund the French’s Bridge Project.



**Resolution No. 2014-189** Moved by Councillor Stokley and  
Seconded by Councillor Fielding

That Report PW-2014-006 regarding the Tender Results for the Rehabilitation of French's Bridge be received; and

That the tender for the Rehabilitation of French's Bridge be awarded to Drexler Construction at their tendered amount of \$198,650 including the non-refundable portion of HST; and

That Council authorize the Mayor and Clerk to sign the required contract documents.

**CARRIED**

Don Creed provided an update to Council with respect to the following:

Ice Storm Brush Collection

Mr. Creed advised Council that due to weather and commitments of the contractor retained to assist with brush collection, the commencement of collection has been delayed to May 7<sup>th</sup>. Mr. Creed advised that many of the residents have begun to bring their brush to the roadside. Mr. Creed has advised that given the amount already placed at the roadside, his estimates of a 2 week collection period may need to be revised and he will advise Council of any additional collection requirements.

Parkland Maintenance

Mr. Creed advised Council that maintenance work continues to ready the parkland areas for the 2014 season.

Optimist Recreation Centre

Mr. Creed advised Council that the sound system at the Optimist Recreation Centre has been repaired and that outdoor roof installation above the new compressor unit has been completed.

**6. Recreation Department**

None.

**9. NOTICE OF MOTION:**

(a) Councillor Stokley - City of Cambridge, East Boundary Road Study

**\* this matter has been deferred to a future Council Agenda**

Council have requested that staff contact the Ministry of Natural Resources to obtain a copy of the Provincially Significant Wetland areas mapping as amendments to the Notice of Motion may be required given the provision of this information.

**10. COMMITTEE MINUTES**

- (a) Recreation Committee –March 18, 2014
- (b) Planning and Advisory Committee – January 27, 2014



**Resolution No. 2014-190** Moved by Councillor Schmidt and  
Seconded by Councillor Roth

That Council hereby receives the following minutes as information:

- Recreation Committee – March 18, 2014
- Planning and Advisory Committee – January 27, 2014

**CARRIED**

## 11. **MUNICIPAL ANNOUNCEMENTS**

### **Community Futures**

Councillor Fielding advised that she has received communications from the Township's Director of Finance/Treasurer, Mary Hasan who has advised her that she has spoken with her contact at Municipal Affairs and Housing and has been advised that given the legislation contained in the Municipal Act, that the Township is unable to obtain loans through Community Futures.

### **COP Committee**

Councillor Fielding advised that the COPP Committee will be holding their Annual Information Night on Monday, September 22, 2014. Councillor Fielding advised that this year's topic is mental illness and there will be many interesting speakers in attendance that evening to make presentations.

### **Green Legacy Tree Distribution**

Councillor Stokley thanked County Councillor, Don McKay, along with Councillor Fielding, Councillor Roth and Hugh Fielding for their assistance on tree distribution day held on April 26, 2014.

### **City of Guelph Water Supply Master Plan – Community Open House**

Councillor Stokley advised that he attended the City of Guelph Water Supply Master Plan second Community Open House held on April 29, 2014 at Guelph City Hall. Councillor Stokley advised that he noted that there were many Puslinch residents in attendance that evening.

### **Optimist Club – Township Roadside Clean Up Day**

Councillor Stokley inquired of Mayor Lever as to whether he was aware of the outcome of the township roadside clean-up day held on Saturday, May 3, 2014.

Mayor Lever advised that the matter will be discussed at the next Optimist meeting which will be held on Tuesday, May 13, 2014 and will provide an update to Council at that time. Mayor Lever did advise that he noted that there were a number of dumpsters behind the Township offices which were used for the collection of the garbage bags.

Councillor Fielding inquired of staff as to whether residents were still able to put the roadside garbage collection bags in the dumpster as it appeared her area of the township was missed in the collection.

### **Ontario Association of Fire Chief's Annual Conference**

Mayor Lever advised that he attended the Ontario Association of Fire Chief's Conference on May 3-4, 2014. Mayor Lever advised that there were many interesting presentations including a presentation from Minto Township regarding the use of social media to market



Fire Departments, a presentation by a Trent University Student regarding best practices for smoke and carbon monoxide detectors and a presentation from the Fire Chief from Prescott Arizona regarding the death of 19 firefighters during a forest fire in the Prescott area and difficulties in dealing with the various agencies and institutions after the disaster.

### **Optimist Fish Fry**

Mayor Lever advised that the Optimist Club was holding their annual Fish Fry on Thursday, May 8, 2014, tickets will be sold at the door all is welcome and it is an excellent event.

## **12. CLOSED MEETING:**

**Council was in closed session from 12:02 p.m. to 12:45 p.m.**

(a) Confidential Verbal Report by Karen Landry , CAO/Clerk regarding personal matters about an identifiable individual, including municipal or local board employees, labour relations or employee negotiations, litigation or potential litigation, including matters before administrative tribunals affecting the municipality or local board and advice that is subject to Solicitor-Client privilege, including communications necessary for that purpose– Employee Matter.

(b) Confidential Verbal Report from Karen Landry, CAO/Clerk, regarding litigation or potential litigation, including matters before administrative tribunals affecting the municipality or local board and advice that is subject to Solicitor-Client privilege, including communications necessary for that purpose – 18 Clergy Lane and Lake Road.

**\* refer to item 2 – regarding Disclosure of Pecuniary Interest- Councillor Schmidt.**

(c) Confidential Verbal Report from Karen Landry CAO/Clerk, regarding litigation or potential litigation, including matters before administrative tribunals affecting the municipality or local board and advice that is subject to Solicitor-Client privilege, including communications necessary for that purpose – R&C Job Holding Inc. – D14-REN.

**Resolution 2014-191** Moved by Councillor Stokley and  
Seconded by Councillor Roth

That Council shall go into closed session under Section 239 of the Municipal Act for the purpose of:

(a) Confidential Verbal Report by Karen Landry , CAO/Clerk regarding personal matters about an identifiable individual, including municipal or local board employees, labour relations or employee negotiations, litigation or potential litigation, including matters before administrative tribunals affecting the municipality or local board and advice that is subject to Solicitor-Client privilege, including communications necessary for that purpose– Employee Matter.

(b) Confidential Verbal Report from Karen Landry, CAO/Clerk, regarding litigation or potential litigation, including matters before administrative tribunals affecting the municipality or local board and advice that is subject to Solicitor-Client privilege, including communications necessary for that purpose – 18 Clergy Lane and Lake Road.



- (c) Confidential Verbal Report from Karen Landry CAO/Clerk, regarding litigation or potential litigation, including matters before administrative tribunals affecting the municipality or local board and advice that is subject to Solicitor-Client privilege, including communications necessary for that purpose – R&C Job Holding Inc. – D14-REN.

**CARRIED**

**Resolution No. 2014-192** Moved by Councillor Fielding and  
Seconded by Councillor Stokley

That Council move into open session.

**CARRIED**

**Council recessed from 12:45 p.m. to 1:00 p.m.**

- (a) Confidential Verbal Report by Karen Landry , CAO/Clerk regarding personal matters about an identifiable individual, including municipal or local board employees, labour relations or employee negotiations, litigation or potential litigation, including matters before administrative tribunals affecting the municipality or local board and advice that is subject to Solicitor-Client privilege, including communications necessary for that purpose– Employee Matter.

**Resolution No. 2014-193** Moved by Councillor Roth and  
Seconded by Councillor Schmidt

That Council receive the Confidential Verbal Report by Karen Landry, CAO/Clerk regarding personal matters about an identifiable individual, including municipal or local board employees, labour relations or employee negotiations, litigation or potential litigation, including matters before administrative tribunals affecting the municipality or local board and advice that is subject to Solicitor-Client privilege, including communications necessary for that purpose– Employee Matter.

**CARRIED**

- (b) Confidential Verbal Report from Karen Landry, CAO/Clerk, regarding litigation or potential litigation, including matters before administrative tribunals affecting the municipality or local board and advice that is subject to Solicitor-Client privilege, including communications necessary for that purpose – 18 Clergy Lane and Lake Road

**Resolution No. 2014-194** Moved by Councillor Schmidt and  
Seconded by Councillor Roth

That Council receive the Confidential Verbal Report from Karen Landry, CAO/Clerk, regarding litigation or potential litigation, including matters before administrative tribunals affecting the municipality or local board and advice that is subject to Solicitor-Client privilege, including communications necessary for that purpose – 18 Clergy Lane and Lake Road; and

That Staff proceed as directed.

**CARRIED**

- (c) Confidential Verbal Report from Karen Landry CAO/Clerk, regarding litigation or potential litigation, including matters before administrative tribunals affecting the



municipality or local board and advice that is subject to Solicitor-Client privilege, including communications necessary for that purpose – R&C Job Holding Inc. – D14-REN.

**\* refer to item 2 – regarding Disclosure of Pecuniary Interest- Councillor Schmidt.**

**Resolution No. 2014-195** Moved by Councillor Roth and  
Seconded by Councillor Stokley

That Council receive the Confidential Verbal Report from Karen Landry CAO/Clerk, regarding litigation or potential litigation, including matters before administrative tribunals affecting the municipality or local board and advice that is subject to Solicitor-Client privilege, including communications necessary for that purpose – R&C Job Holding Inc. – D14-REN; and

That Council hereby releases privilege on the legal opinion prepared by the Township's Solicitor, Bruce C. Ketcheson, dated November 28, 2013.

**CARRIED**

13. **BY-LAWS:**

(a) A by-law to approve the expropriation of land being Part of Lot 2, Concession 9, Township of Puslinch, County of Wellington

**\* this matter was extracted by staff from the Council Agenda and will appear on a future Council Agenda**

(b) A by-law to authorize the use of optical scanning vote tabulators.

(c) A by-law to establish the rates of remuneration for Staff of the Corporation of the Township of Puslinch ("Township") and to repeal By-law No. 29/13

(d) A by-law to establish the remuneration payable to Council, Committees, and other Appointments of the Corporation of the Township of Puslinch ("Township")

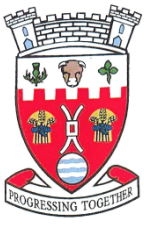
**Resolution 2014-196** Moved by Councillor Stokley and  
Seconded by Councillor Fielding

That the following By-Laws be taken and read three times and finally passed in open Council:

- By-Law **033/14** being a by-law to authorize the use of optical scanning vote tabulators.
- By-Law **034/14** being a by-law to establish the rates of remuneration for Staff of the Corporation of the Township of Puslinch ("Township") and to repeal By-law No. 29/13.
- By-Law **035/14** being a by-law to establish the remuneration payable to Council, Committees, and other Appointments of the Corporation of the Township of Puslinch ("Township").

**CARRIED**





14. **CONFIRMING BY-LAW**

- (a) By-Law to confirm the proceedings of Council for the Corporation of the Township of Puslinch

**Resolution 2014-197:** Moved by Councillor Roth and  
Seconded by Councillor Schmidt

That the following By-law be taken as read three times and finally passed in open Council:

- By-Law **036/14** being a by-law to confirm the proceedings of Council for the Corporation of the Township of Puslinch at its meeting held on the 7<sup>th</sup> day of May, 2014.

**CARRIED**

15. **ADJOURNMENT:**

**Resolution No. 2014-198:** Moved by Councillor Fielding and  
Seconded by Councillor Stokley

That Council hereby adjourns at 3:30 p.m.

**CARRIED**

---

Dennis Lever, Mayor

---

Karen Landry, CAO/Clerk