JOB DESCRIPTION

Job Title: Crossing Guard

Department: Clerks

Reports to: Municipal Clerk or Designate

Supervises: None

POSITION OVERVIEW

The Township of Puslinch is seeking applications for the position of School Crossing Guards to serve our neighbourhood in Aberfoyle. Ideal candidates are responsible, community-minded individuals that have their own transportation and are available to respond to various school crossing locations twice daily during the school term between September and June.

KEY DUTIES & RESPONSIBILITIES

- Control the flow of traffic to allow for safe crossing of students and pedestrians
- Communicate clearly and effectively using spoken commands and hand signals
- Instruct students and other pedestrians in safe crossing procedures
- Exercise judgement in determining safe opportunities to cross students and pedestrians
- Oversee the safe conduct of students at assigned school crossing while waiting to cross
- Document and report incidents to supervisor
- Account by the Highway Traffic Act, Health & Safety Act and Township of Puslinch Policies and procedures

SKILLS & QUALIFICATIONS

- Good vision – must be able to see vehicles, different colours (stop lights), children and traffic signal indications from close and far distances
- Good hearing – must be able to communicate with children, motorists, parents, and hear vehicles approaching, honking, etc.
- Sure footing – Able to walk on snow, slippery conditions caused by ice and rain, inclement weather, i.e. cold, hot, etc.
- Able to stand for approximately 1 hour duration per shift in all weather conditions

WORKING CONDITIONS

- A current Police Vulnerable Sector Check satisfactory to the Township is required immediately upon hire, and at the applicants cost
- All required safety wear is provided
- All on-the-job training is provided