



## **REPORT FIN-2023-006**

---

TO: Mayor and Members of Council

PREPARED BY: Mary Hasan, Director of Finance/Treasurer

PRESENTED BY: Mary Hasan, Director of Finance/Treasurer

MEETING DATE: February 8, 2023

SUBJECT: 2023 Budget - Final  
File No. F05 BUD

---

### **RECOMMENDATIONS**

**That Report FIN-2023-006 entitled 2023 Budget – Final be received; and**

**That Council give 3 readings to By-law No. 2023-009 being a by-law to adopt the Budget for the Corporation of the Township of Puslinch for the year 2023.**

### **Purpose**

The purpose of this report is to:

- 1.) Provide Council an update on the items that were discussed at the January 18, 2023 Council Meeting; and
- 2.) Report on the results of the Public Information Meeting (PIM) held on January 25, 2023 as it relates to the 2023 Proposed Budget; and
- 3.) Provide Council with the results of the community engagement survey issued through the Township's Online Engagement Platform, Engage Puslinch; and
- 4.) Seek approval from Council to enact the 2023 Budget By-law.

## **Background**

Council and the Public have received the following reports and presentations to date as part of budget deliberations:

<b>Report</b>	<b>Council Meeting</b>
FIN-2022-029 – 2023 Proposed User Fees and Charges	September 7, 2022 Council Meeting
FIN-2022-031 – 2023 User Fees and Charges By-law	October 19, 2022 Council Meeting
ADM-2022-064 – Budget Process and Service Level Review	November 9, 2022 Council Meeting
FIN-2022-033 – 2023 Municipal Insurance Renewal	December 7, 2022 Council Meeting
FIN-2022-034 - 2023 Proposed Cost of Living Adjustment	December 7, 2022 Council Meeting
FIN-2022-035 – 2023 Proposed Capital Budget	December 7, 2022 Council Meeting
FIN-2022-037 – 2023 Grant Application Program	December 21, 2022 Council Meeting
FIN-2022-038 - 2023 Proposed Changes to Employee Benefits	December 21, 2022 Council Meeting
FIN-2022-040 – 2023 Proposed Operating Budget	January 5, 2023 Operating Budget Meeting
FIN-2023-001 - 2023 Capital and Operating Budget Update	January 18, 2023 Council Meeting
2023 Proposed Budget PIM Presentation and Draft By-law	January 25, 2023 PIM
FIN-2023-003 – 2022 Completed Capital Projects	February 8, 2023 Council Meeting
FIN-2023-004 – Balances in Discretionary and Restricted Reserves	February 8, 2023 Council Meeting
FIN-2023-005 – Ontario Regulation 284/09 – 2023 Budget	February 8, 2023 Council Meeting
FIN-2023-006 - 2023 Budget - Final	February 8, 2023 Council Meeting

## **Public Information Meeting**

A PIM was held on January 25, 2023 at 7:00 pm to obtain public input on the 2023 Proposed Budget and Draft By-law.

There were no comments raised at the PIM or following the PIM at the time of writing this Report regarding suggested updates to the 2023 Proposed Budget and Draft By-law. There were no changes to the proposed 2023 Budget based on the results of the PIM. The minutes of the PIM are included in the February 8, 2023 agenda package. Township staff will provide Council with an update should there be any questions received following the PIM at or prior to the Council Meeting scheduled on February 8, 2023.

## **Community Engagement Survey – Engage Puslinch**

Attached as Schedule A to Report FIN-2023-006 are the results of the community engagement survey issued through the Township's Online Engagement Platform, Engage Puslinch for Council's information. The survey was open from January 17, 2023 to January 31, 2023 at 12:00 p.m. There were a total of 35 completed surveys and 139 visits to [EngagePuslinch.ca](https://engagepuslinch.ca) as part of 2023 budget engagement. There were a total of 13 completed surveys and 36 visits to

[EngagePuslinch.ca](https://engagepuslinch.ca) as part of 2022 budget engagement. The Township has seen an increase in 2023 budget engagement.

The following information was presented to Council to summarize the proposed Capital and Operating Budget at the January 18, 2023 Council Meeting.

Description	2022 Approved Budget	2023 Proposed Budget	Difference
<b>Total Capital Tax Levy</b>	\$1,460,100	\$1,503,000	\$42,900
<b>Total Operating Tax Levy</b>	\$3,203,288	\$3,466,329	\$263,041
<b>Total Municipal Tax Levy</b>	<b>\$4,663,388</b>	<b>\$4,969,329</b>	<b>\$305,941</b>

**Capital Budget Updates based on Council Direction at the January 18, 2023 Council Meeting regarding Report FIN-2023-001 – 2023 Capital and Operating Budget Update**

Council Direction	Staff Update	Budget Impact
Council directed staff to redirect \$50,000 of the contribution to the Asset Management (AM) Discretionary Reserve to the Gravel Roads Improvement Discretionary Reserve annually due to the increase in the OCIF grant of \$50,000 which has the effect of reducing the contribution to the AM Discretionary Reserve by the same amount.	Township staff have reallocated \$50K of tax levy contributions which were previously contributed to the AM Discretionary Reserve. This is a \$50K reallocation to the Gravel Roads Improvement Discretionary Reserve from 2023 to 2032 based on Council's direction.	This change does not have a tax levy impact as it is a reallocation of tax levy funding between two discretionary reserves.
Council directed staff to transfer the full aggregate levy from the operating budget to the capital budget with net zero budgeted tax levy impact in order to mitigate the risk associated with keeping the aggregate levy in the operating budget in the event that aggregate production decreases significantly.	Township staff have reallocated \$192K of aggregate levy funding from the Operating Budget to the Capital Budget. The increased aggregate levy contribution to the Capital Budget results in more aggregate levy funding and less AM funding for Public Works capital projects related to Little's Bridge and Roszell Road.	This change does not have a tax levy impact as it is a reallocation of tax levy funding between the Operating Budget and Capital Budget. The capital tax levy contribution to the AM Discretionary Reserve is reduced by \$192K. The operating tax levy required is increased by \$192K.

**Operating Budget Updates based on Council Direction at the January 18, 2023 Council Meeting regarding Report FIN-2023-001 – 2023 Capital and Operating Budget Update**

<b>Council Direction</b>	<b>Staff Update</b>	<b>Budget Impact</b>
Council directed staff to phase in a further base budget increase of \$5,705 to the operating budget tax levy for Cambridge Fire starting in 2023 to 2026, until 50% of the contract is achieved.	Township staff have incorporated an amount of \$5,705 in the Fire and Rescue Services contract services account.	This results in a tax levy increase of \$5,705 from the previous version of the budget presented on January 18, 2023.
<p>Council directed staff to increase the operating budget to hire a full time equipment operator due to the challenges in regards to winter maintenance staff resources and the ability to hire seasonal workers. Council directed staff that this position be funded as follows:</p> <ul style="list-style-type: none"> <li>• \$27,110 from the 2022 surplus; and</li> <li>• \$25,521 by reducing the number of seasonal equipment operators from two to one seasonal equipment operator; and</li> <li>• \$24,000 as a 2023 operating tax levy increase.</li> </ul>	Township staff have incorporated an amount of \$76,631 in the Public Works (40%) and Parks (60%) salaries and benefits accounts for the full-time equipment operator position. The Public Works salaries and benefits accounts have also reduced by \$25,521 due to the reduction in the number of seasonal equipment operators from two to one seasonal equipment operator. There is also a utilization of the operating carryforward discretionary reserve of \$27,110 as a portion of this operating budget increase is being funded by the 2022 surplus.	This results in a tax levy increase of \$24,000 from the previous version of the budget presented on January 18, 2023.
N/A	Due to the increase in operating taxes levied for the two items outlined above, there is an increase in payment in lieu of taxes to be collected of \$504.	This results in a tax levy decrease of \$504 from the previous version of the budget presented on January 18, 2023.

### **Financial Implications**

Outlined in the table below is the current proposed tax levy impact based on the items discussed in this Report including Council direction at the January 18, 2023 Council Meeting regarding Report FIN-2023-001 – 2023 Capital and Operating Budget Update.

As part of the Budget PIM held on January 25, 2023, the following table was presented to the Public to summarize the proposed Capital and Operating Budget.

<b>Description</b>	<b>2022 Approved Budget</b>	<b>2023 Proposed Budget</b>	<b>Difference</b>	<b>Notes</b>
<b>Total Capital Tax Levy</b>	\$1,460,100	\$1,311,000	-\$149,100	<b>Note A</b>
<b>Total Operating Tax Levy</b>	\$3,203,288	\$3,687,530	\$484,242	<b>Note A</b>
<b>Total Municipal Tax Levy</b>	<b>\$4,663,388</b>	<b>\$4,998,530</b>	<b>\$335,142</b>	

The following tables outlines the 2023 budget compared to the 2022 budget:

<b>Description</b>	<b>2022 Budget</b>	<b>2023 Budget</b>	<b>Notes</b>
<b>Operating Budget</b>			
Operating Revenues	\$2,507,927	\$2,698,748	
Operating Contributions from Discretionary Reserves	\$273,047	\$178,076	
Operating Contributions to Discretionary Reserves	\$295,650	\$530,750	<b>Note A</b>
Operating Expenditures	\$5,688,612	\$6,033,604	
<b>Total Operating Tax Levy</b>	<b>\$3,203,288</b>	<b>\$3,687,530</b>	<b>Note A</b>
<b>Capital Budget by Funding Source</b>			
Capital Tax Levy	\$1,460,100	\$1,311,000	<b>Note A</b>
Canada Community-Building Fund (CCBF)	\$476,058	\$259,200	<b>Note B</b>
Discretionary Reserves	\$1,334,712	\$1,998,213	<b>Note C</b>
Restricted Reserves	\$394,378	\$505,903	
Other (grants)	\$794,701	\$630,477	<b>Note D</b>
<b>Total Capital Budget</b>	<b>\$4,459,949</b>	<b>\$4,704,792</b>	
<b>Total Tax Levy</b>	<b>\$4,663,388</b>	<b>\$4,998,530</b>	

**Note A** - Please note, the decrease in the capital tax levy and the increase in the operating tax levy from the 2022 approved budget to the 2023 proposed budget relates to the transfer of the full aggregate levy from the operating budget to the capital budget with net zero budgeted tax levy impact in order to mitigate the risk associated with keeping the aggregate levy in the operating budget in the event that aggregate production decreases significantly.

**Note B** – the decrease in the CCBF funding source in the 2023 Capital Budget relates to a one-time top-up payment received in 2021 of \$223,665 which was utilized in 2022 for the Gilmour Culvert Replacement project.

**Note C** – the increase in the Discretionary Reserve funding source in the 2023 Capital Budget relates to a greater utilization of the Aggregate Levy Discretionary Reserve and AM Discretionary Reserve for asset replacement/rehabilitation projects.

**Note D** - The decrease in the Grants funding source in the 2023 Capital Budget relates to the one-time Investing in Canada Infrastructure Program Funding that the Township budgeted in 2022 for the Puslinch Community Centre Park Renovation and Upgrade project.

The discretionary reserve contributions in the 2023 budget compared to the 2022 budget are outlined below:

Discretionary Reserve	2022 Budget	2023 Budget	Notes
Insurance Contingency	\$10,000	\$25,000	<b>Note F</b>
Legal Contingency	\$0	\$0	The current balance in the reserve is reasonable at \$232K.
Elections	\$13,750	\$13,750	
Asset Management	\$1,212,300	\$955,792	<b>Note E</b> Report FIN-2023-004 provides information on the estimated balances in the AM Discretionary Reserve from 2022 to 2032 including the forecast years in which the estimated balance is within the minimum target balance of \$2.0 million and a maximum target balance of \$4.0 million as recommended in the 2019 AM Plan.
Information Technology	\$10,000	\$10,000	
Gravel Roads Improvement	\$207,800	\$270,800	<b>Note E</b>
Aggregate Levy	\$271,900	\$492,000	<b>Note E</b>
<b>Total</b>	<b>\$1,725,750</b>	<b>\$1,767,342</b>	

**Note E** – the decrease in the contribution to the AM Discretionary Reserve and the increases in contributions to both the Gravel Roads Improvement Discretionary Reserve and Aggregate Levy Discretionary Reserve relates to the following items as previously outlined in this Report:

- increased OCIF formula funding which has been reallocated from the AM Discretionary Reserve to the Gravel Roads Improvement Discretionary Reserve; and
- the transfer of the full aggregate levy from the operating budget to the capital budget

**Note F** - This increase is in line with the primary liability deductible increase of \$25K to \$50K as approved by Council at their December 7, 2022 Council Meeting.

### **Municipal Property Assessment Corporation (MPAC) 2023 Returned Assessment Roll**

Based on the 2023 MPAC returned assessment roll and the current tax levy impact as reported in this Report, approximately each additional \$48,200 of taxes levied results in a 1% tax rate increase for the Township portion of taxes on the Median/Typical Single Family Home.

Similar to previous practice, the 2023 returned assessment roll obtained from MPAC in mid-December is compared to the 2022 returned assessment roll to determine the assessment change for the median/typical properties in the Township. The Township verifies the median/typical property assessment changes to the Ontario Property Tax Analysis tool that was made available to Township staff on December 20, 2022. The assessment change is incorporated in the calculation of the tax rate impact for the median/typical properties as further outlined in the tables below in this Report.

The education tax rates are based on correspondence received from the Ministry of Finance dated December 19, 2022 and remain unchanged from what was previously presented at the Budget PIM on January 25, 2023. The County of Wellington (County) adopted its 2023 budget on January 26, 2023 and there are very minimal changes in the County tax impacts from what was previously presented at the Budget PIM on January 25, 2023. Both the Township and County tax rates are also subject to change based on the County Tax Policy which will be adopted by County Council in approximately April of 2023.

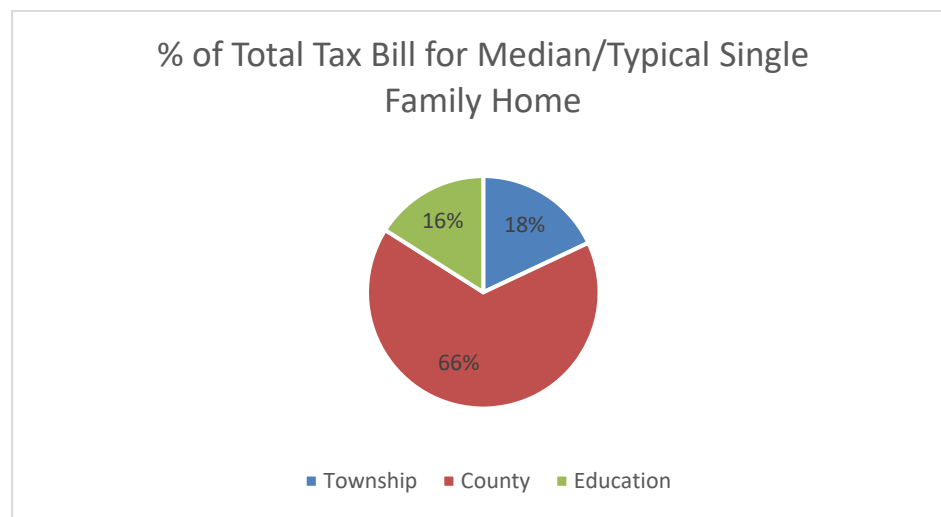
The 2023 returned assessment roll continues to be based on January 1, 2016 assessed values due to the Province's continued postponement of the 2021 assessment update as a result of the COVID-19 pandemic. Property assessments for the 2023 property tax year will continue to be based on January 1, 2016 assessed values. As a result of the reassessment cycle being postponed again until 2024, the 2021 assessment values are deemed for 2023. There is however new assessment growth as outlined below.

The Township's 2023 new weighted assessment growth is approximately 3.42% or \$90M (ie. new construction and renovations). If there had not been any new assessment growth in the Township, the proposed 2023 budget would have resulted in a Township tax increase of 8.07% and \$87 and a blended tax increase of 4.70% and \$274 on the median/typical single family home.

### Median/Typical Single Family Home

The following table shows that the proposed 2023 budget results in a Township tax increase of 4.50% and \$48 and a blended tax increase of 4.04% and \$236 on the median/typical single family home (2022 Assessment - \$605,000; 2023 Assessment - \$610,000).

Description	% of Total Tax Bill	2022	2023	\$ Change from 2022	% Change from 2022
<b>Median Assessment</b>		\$605,000	\$610,000	<b>\$5,000</b>	<b>0.83%</b>
Yearly Township Taxes	<b>18%</b>	\$1,072	\$1,121	\$48	4.50%
Yearly County Taxes	<b>66%</b>	\$3,840	\$4,020	\$180	4.68%
Yearly Education Taxes	<b>16%</b>	\$926	\$933	\$8	0.83%
<b>Yearly Blended Taxes</b>	<b>100%</b>	<b>\$5,838</b>	<b>\$6,073</b>	<b>\$236</b>	<b>4.04%</b>
Yearly Township Taxes per \$100K Assessment		\$176	\$184	\$8	4.50%
<b>Yearly Blended Taxes per \$100K Assessment</b>		<b>\$957</b>	<b>\$996</b>	<b>\$39</b>	<b>4.04%</b>

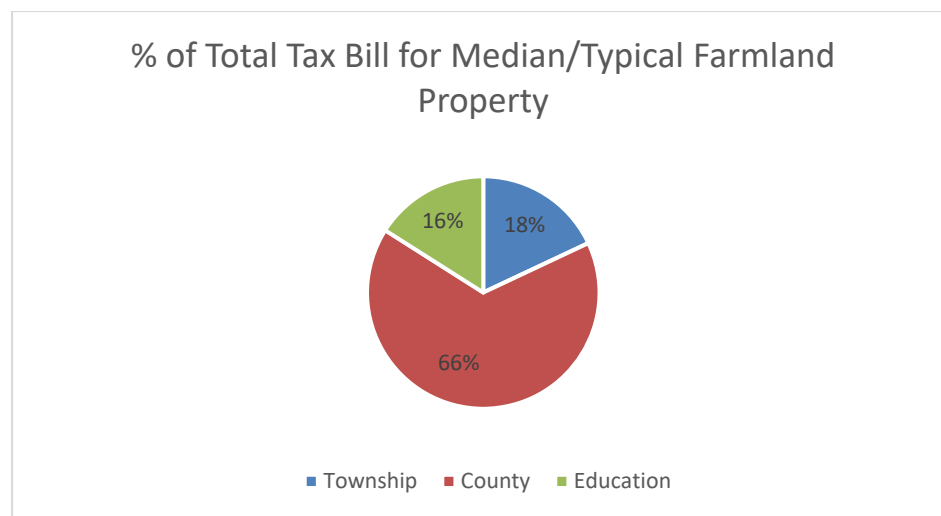




### Median/Typical Farmland Property

The following table shows that the proposed 2023 budget results in a Township tax increase of 3.64% and \$11 and a blended tax increase of 3.19% and \$53 on the median/typical farmland property (2022 Assessment - \$694,400; 2023 Assessment - \$694,400).

Description	% of Total Tax Bill	2022	2023	\$ Change from 2022	% Change from 2022
<b>Median Assessment</b>		\$694,400	\$694,400	<b>\$0</b>	<b>0%</b>
Yearly Township Taxes	<b>18%</b>	\$308	\$319	\$11	3.64%
Yearly County Taxes	<b>66%</b>	\$1,102	\$1,144	\$42	3.83%
Yearly Education Taxes	<b>16%</b>	\$266	\$266	\$0.00	0.00%
<b>Yearly Blended Taxes</b>	<b>100%</b>	<b>\$1,675</b>	<b>\$1,728</b>	<b>\$53</b>	<b>3.19%</b>
Yearly Township Taxes per \$100K Assessment		\$44	\$46	\$2	3.64%
<b>Yearly Blended Taxes per \$100K Assessment</b>		<b>\$241</b>	<b>\$249</b>	<b>\$8</b>	<b>3.19%</b>

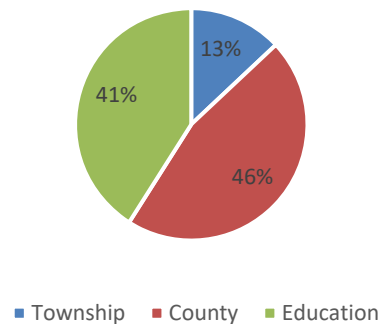


### Median/Typical Small Retail Commercial Property

The following table shows that the proposed 2023 budget results in a Township tax increase of 3.64% and \$50 and a blended tax increase of 2.19% and \$240 on the median/typical small retail commercial property (2022 Assessment - \$523,000; 2023 Assessment - \$523,000).

Description	% of Total Tax Bill	2022	2023	\$ Change from 2022	% Change from 2022
<b>Median Assessment</b>		<b>\$523,000</b>	<b>\$523,000</b>	<b>\$0</b>	<b>0%</b>
Yearly Township Taxes	<b>13%</b>	\$1,382	\$1,433	\$50	3.64%
Yearly County Taxes	<b>46%</b>	\$4,949	\$5,138	\$189	3.83%
Yearly Education Taxes	<b>41%</b>	\$4,602	\$4,602	\$0.00	0.00%
<b>Yearly Blended Taxes</b>	<b>100%</b>	<b>\$10,934</b>	<b>\$11,173</b>	<b>\$240</b>	<b>2.19%</b>
Yearly Township Taxes per \$100K Assessment		\$264	\$274	\$10	3.64%
<b>Yearly Blended Taxes per \$100K Assessment</b>		<b>\$2,091</b>	<b>\$2,136</b>	<b>\$46</b>	<b>2.19%</b>

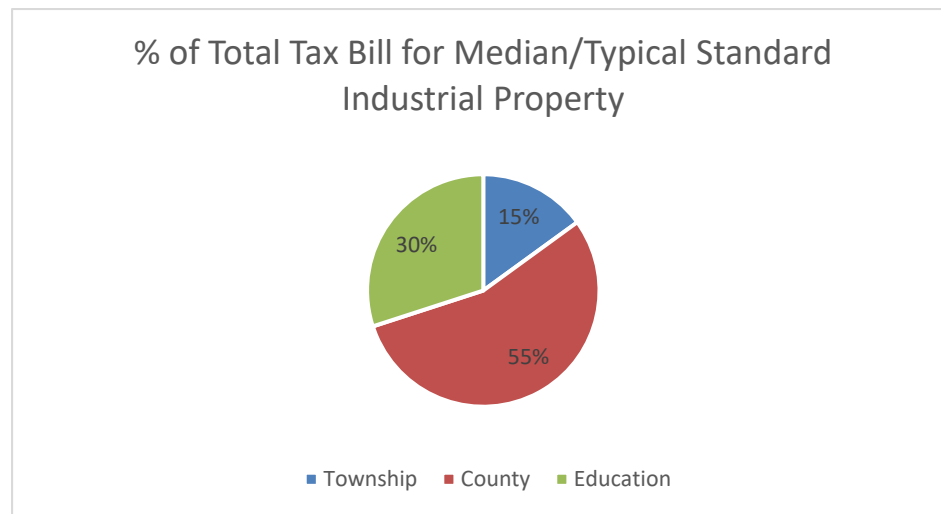
% of Total Tax Bill for Median/Typical Small Retail Commercial Property



### Median/Typical Standard Industrial Property

The following table shows that the proposed 2023 budget results in a Township tax increase of 16.89% and \$849 and a blended tax increase of 15.73% and \$5,253 on the median/typical standard industrial property (2022 Assessment - \$1,181,000; 2023 Assessment - \$1,332,000). 12.79% of the increase relates to the increase in the median assessment determined by MPAC as outlined in the table below:

Description	% of Total Tax Bill	2022	2023	\$ Change from 2022	% Change from 2022
<b>Median Assessment</b>		<b>\$1,181,000</b>	<b>\$1,332,000</b>	<b>\$151,000</b>	<b>12.79%</b>
Yearly Township Taxes	15%	\$5,024	\$5,873	\$849	16.89%
Yearly County Taxes	55%	\$17,989	\$21,065	\$3,076	17.10%
Yearly Education Taxes	30%	\$10,393	\$11,722	\$1,329	12.79%
<b>Yearly Blended Taxes</b>	<b>100%</b>	<b>\$33,406</b>	<b>\$38,660</b>	<b>\$5,254</b>	<b>15.73%</b>
Yearly Township Taxes per \$100K Assessment		\$377	\$441	\$64	16.89%
<b>Yearly Blended Taxes per \$100K Assessment</b>		<b>\$2,508</b>	<b>\$2,902</b>	<b>\$394</b>	<b>15.73%</b>



**Applicable Legislation and Requirements**

Municipal Act, 2001

**Engagement Opportunities**

The Township has incorporated a number of engagement opportunities associated with the 2023 budget process as outlined below:

- Advisory Committee Budget Input
- Social Media Posts and/or Advertisements at [Facebook.ca/TownshipofPuslinch](https://Facebook.ca/TownshipofPuslinch) and [Twitter.com/TwpPuslinchON](https://Twitter.com/TwpPuslinchON)
- Township Website Banner and Budget Page at [puslinch.ca/government/budget/](https://puslinch.ca/government/budget/)
- Community Engagement Survey at [EngagePuslinch.ca](https://EngagePuslinch.ca)
- Puslinch Today
- Public Information Meeting on January 25, 2023
- Media releases related to [EngagePuslinch.ca](https://EngagePuslinch.ca) survey and final budget highlights.
- Community Newsletter regarding final budget highlights which will be sent with the final tax bill in August 2023.

**Attachments**

Schedule A - Engage Puslinch Community Engagement Survey Results

**Respectfully submitted:**

**Reviewed by:**

**Mary Hasan**  
**Director of Finance/Treasurer**

**Glenn Schwendinger**  
**Chief Administrative Officer**

# 2023 Proposed Budget

---

## **SURVEY RESPONSE REPORT**

17 January 2023 - 31 January 2023

### **PROJECT NAME:**

2023 Proposed Budget



# SURVEY QUESTIONS

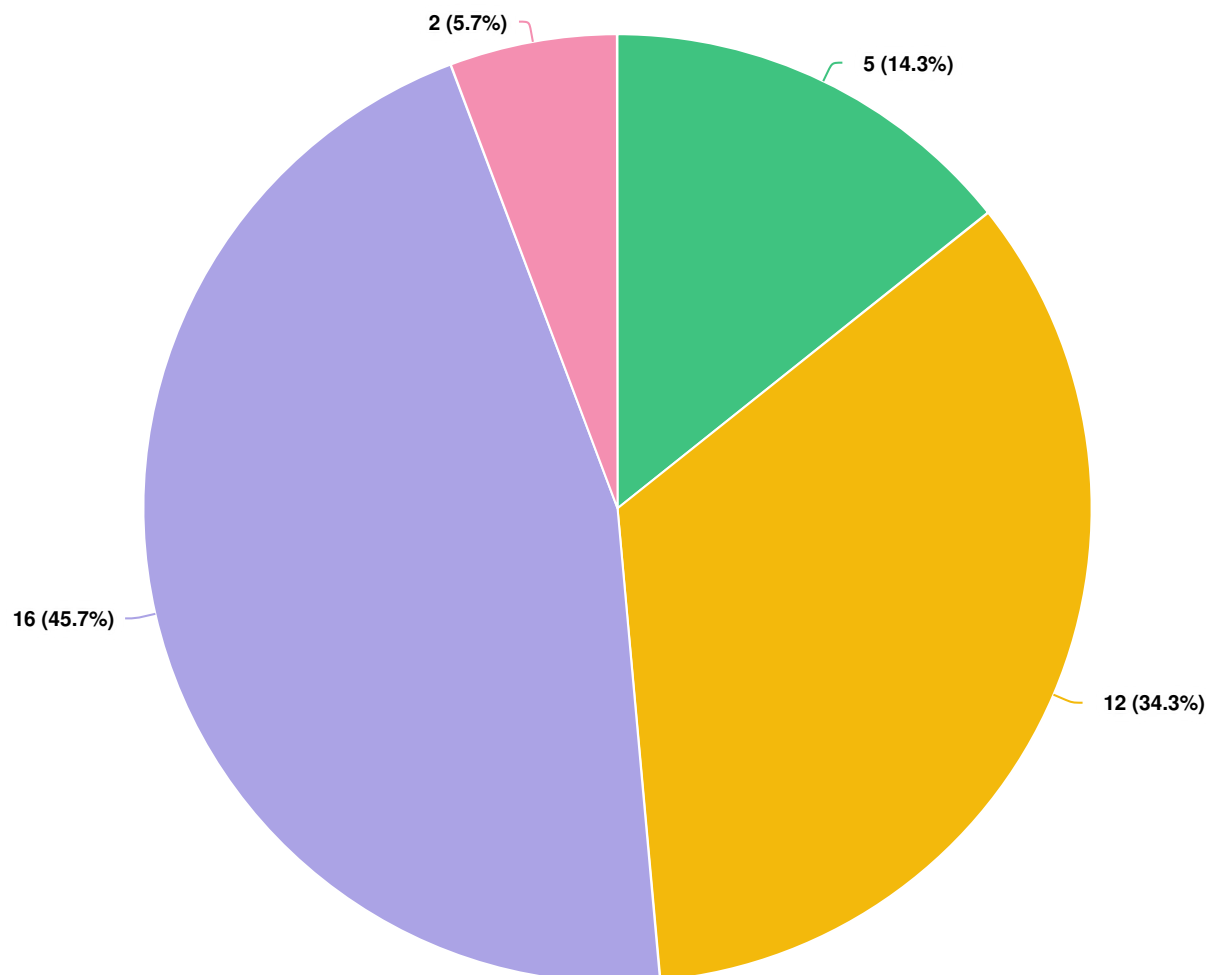
**Q1** Which of these action items do you see as the highest overall priorities that you would like Council to consider for the Township? Rank in order of priority with 1 being the highest.

OPTIONS	AVG. RANK
More Paved Roads	3.30
Economic Development	3.82
Increased Service Levels - Public Works	4.33
Increased Service Levels - Fire	4.90
Access to Recreation Programming	5.16
Additional Recreation Facilities	5.59
Innovations and Partnerships	5.81
Increased Service Levels - Planning	6.42
Increased Service Levels - Building	6.67
Growth	6.97

Optional question (35 response(s), 0 skipped)

Question type: Ranking Question

**Q2** Local governments must balance the cost of delivering services with taxation, and the cost of providing services continue to rise as a result of inflation and other factors. Adding or enhancing services such as expanded recreation amenities further adds to costs. Which of the following options would you most prefer for the Township to implement in order to balance increasing costs.



#### Question options

- Increase taxes a little above the rate of inflation to provide for enhanced service levels such as expanded recreation amenities, without the need to cut services elsewhere to offset.
- Increase taxes by the rate of inflation; if services are enhanced in one area, these should be offset by a reduction to services elsewhere.
- Reduce existing service levels to have a tax increase below the rate of inflation.
- Don't know

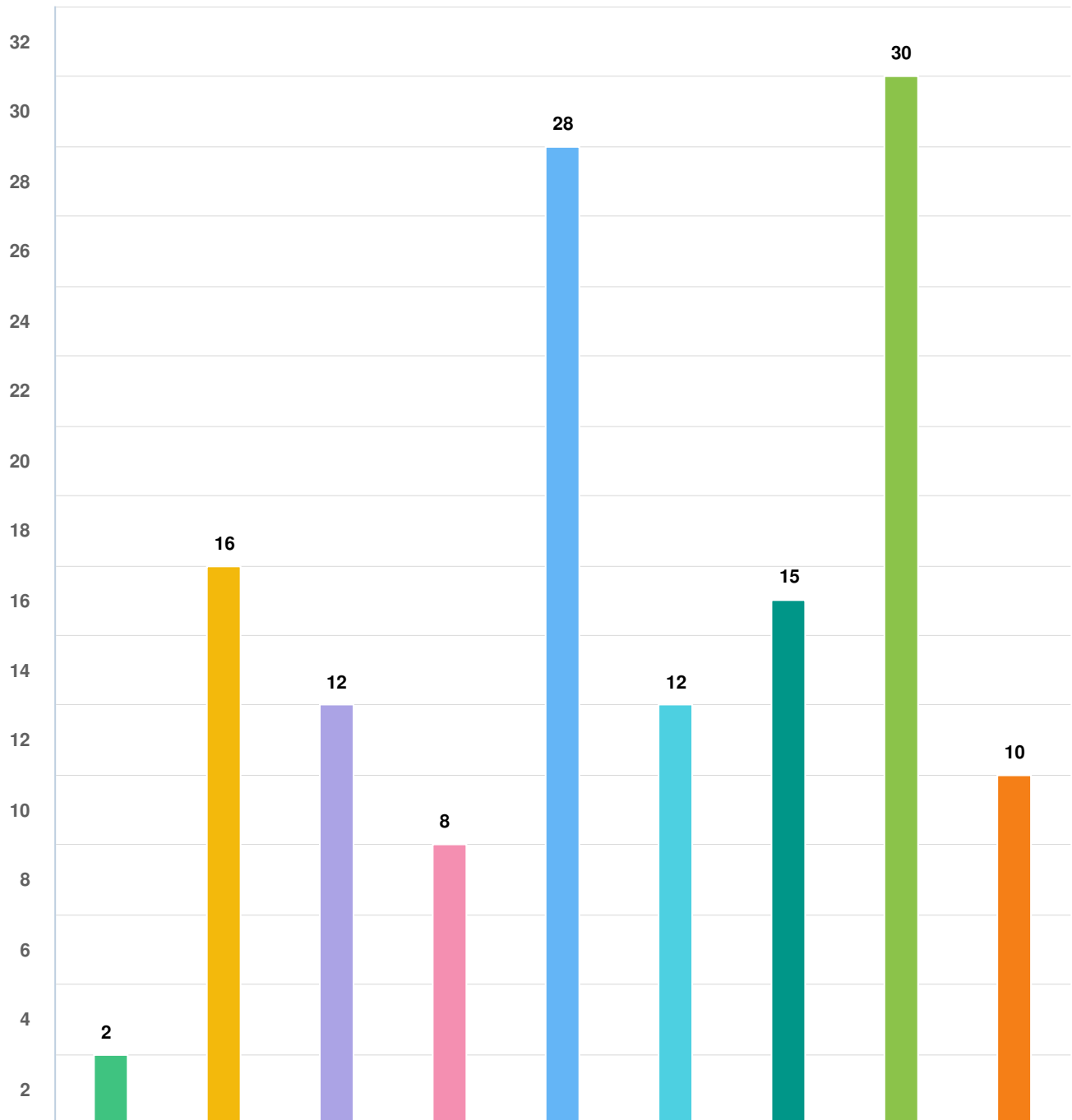
Question Options	Responses
Increase taxes a little above the rate of inflation to provide for enhanced service levels such as expanded recreation amenities, without the need to cut services elsewhere to offset.	5
Increase taxes by the rate of inflation; if services are enhanced in one area, these should be offset by a reduction to services elsewhere.	12
Reduce existing service levels to have a tax increase below the rate of inflation.	16
Don't know.	2

Optional question (35 response(s), 0 skipped)

Question type: Radio Button Question



**Q3** The Township strives to balance excellent service delivery while maintaining affordable tax rates. Which of the following Township services are most important to you? (select up to 5)



#### Question options

- Animal Licensing and Control ( Dog Tags, Dogs at Large, etc.)
 ● Community Centres and Recreation Facilities
- Customer Service
 ● By-law Enforcement
 ● Fire Services
 ● Parks
 ● Planning & Development
- Roads (including Winter Maintenance)
 ● Trails

Optional question (35 response(s), 0 skipped)

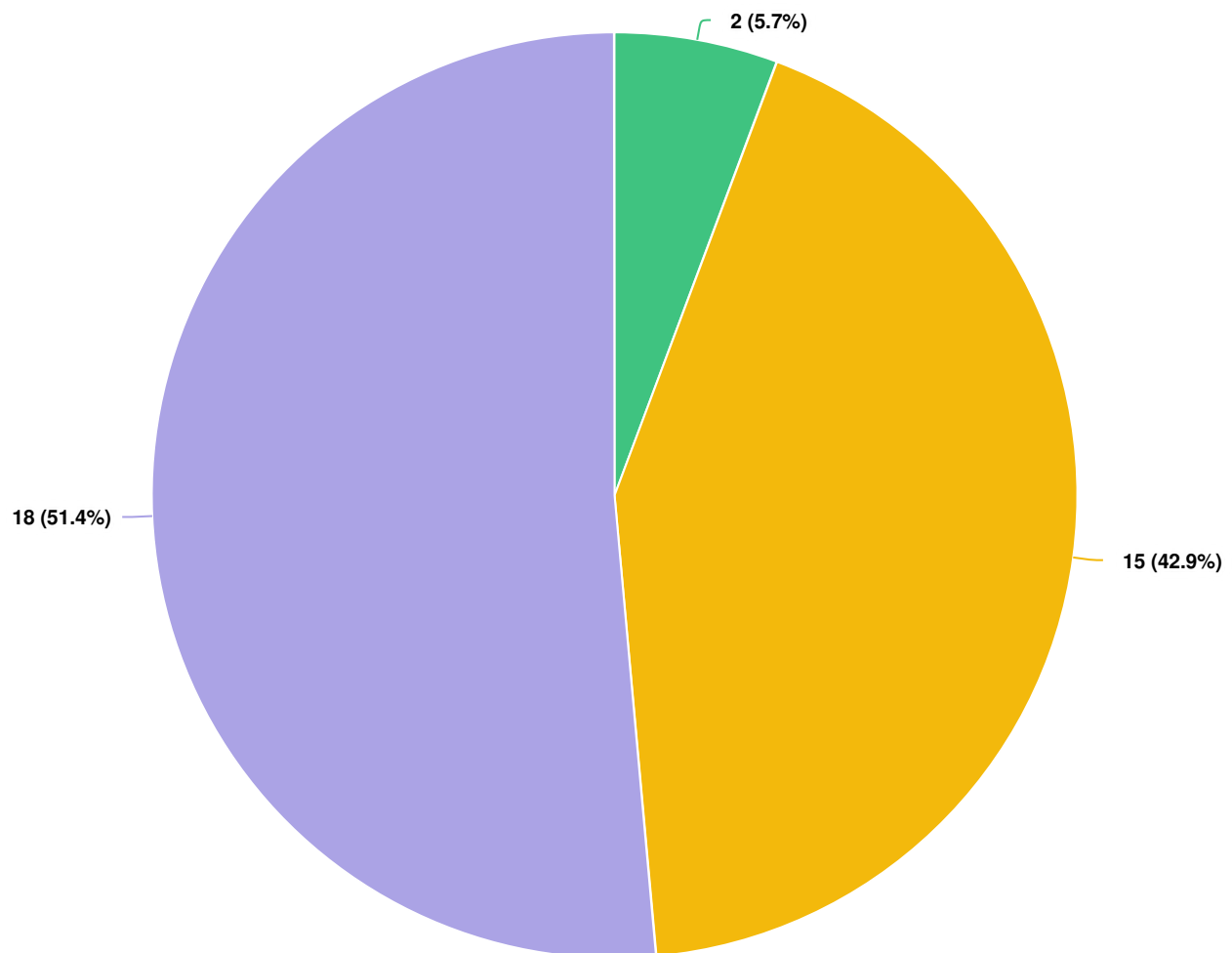
Question type: Checkbox Question

**2023 Proposed Budget : Survey Report for 17 January 2023 to 31 January 2023**

---

<b>Question Options</b>	<b>Responses</b>
Animal Licensing and Control ( Dog Tags, Dogs at Large, etc.)	2
Community Centres and Recreation Facilities	16
Customer Service	12
By-law Enforcement	8
Fire Services	28
Parks	12
Planning & Development	15
Roads (including Winter Maintenance)	30
Trails	10

#### Q4 Do you feel that you understand how your tax dollars are used within the Township budget?



#### Question options

☐ Do not understand
 ☐ Somewhat understand
 ☐ Good understanding

Question Options	Responses
Good understanding	18
Somewhat understand	15
Do not understand	2

Optional question (35 response(s), 0 skipped)

Question type: Radio Button Question

## Q5 | Do you have any comments or feedback that you would like Council to consider on the proposed 2023 Budget?

Anonymous

1/18/2023 03:06 PM

if staff new the township better, and people felt they were part of the community might help

Anonymous

1/18/2023 08:00 PM

We are struggling please do not add to our burden with a high tax increase. I cannot afford to live here anymore.

Anonymous

1/18/2023 11:02 PM

I definitely do not feel we need more recreational facilities. It is more important to maintain what we have and to have recreational programming so our current facilities are utilized by more citizens. Despite people complaining on social media, the roads are maintained to a high standard.

Anonymous

1/19/2023 12:13 PM

I believe that services should help the majority of the taxpayer. We can't support every initiative that comes to the table. Government spending needs to be reined in. Every time I turn around someone is picking my pocket. As someone who now has to live on a budget and has no ability to add to my income anymore, extra spending needs to be tightened.

Anonymous

1/19/2023 09:09 PM

Would like to see more Puslinch tax dollars kept in our community. VERY high taxes with little return. Too much spread out into county.

Anonymous

1/20/2023 08:31 AM

Increase efficiency in the township office. Me and my husband have lived her for over 30 years and far fewer people in the office got a lot more accomplished. I feel they under deliver with customer service based on the sheer number of people employed.

Anonymous

1/21/2023 04:00 PM

Expedite the highway 6 bypass, PLEASE

Anonymous

1/22/2023 06:34 AM

Please put in the budget for speed signs and no large truck traffic on watson rd south into guelph.

Anonymous

1/22/2023 07:27 PM

There has to be better ways to spend more efficiently without always increasing taxes and slashing services

Anonymous

1/23/2023 01:40 PM

I don't see environmental protection in any of the priorities. The quantity and quality of our water should be #1 in the list of priorities.

Anonymous

1/23/2023 03:47 PM

There should be more available to residents on weeknights for free skate/shinny. More open gym times on weeknights and PD Days

Anonymous

1/25/2023 04:05 PM

Township needs to scale back on spending. Municipal offices do not need to be renovated/expanded. Maybe spend some of that money on a consultant to come in and see how efficiently the township offices/departments are operating. It was done for the fire department why not the offices and staff.

Anonymous

1/28/2023 02:06 PM

What is the Puslinch Township share of the Wellington County contribution to Long term Care Home? What proportion of LTC beds in the County are at that Home? Do any former Puslinch Residents reside there?

Anonymous

1/28/2023 05:37 PM

Please try to keep tax increase to a minimum . Many are concerned.

Anonymous

1/28/2023 07:53 PM

No tax increase our salary are not matching on cost of leaving. Foods, insurance, gas, electricity are expensive

Anonymous

1/28/2023 08:15 PM

The taxes in Puslinch are far too high given the lack of public works services we're provided. Our neighbours in Halton hills are considerably lower. Why is Puslinch so high? Now talking to rate hikes... Understand, inflation... but raising rates will compound municipality tax gains once mpac catches up from the obscure non-linear house price gains we've seen in the last 2 yrs. Frankly, do whatever you need to do to decrease the rate.

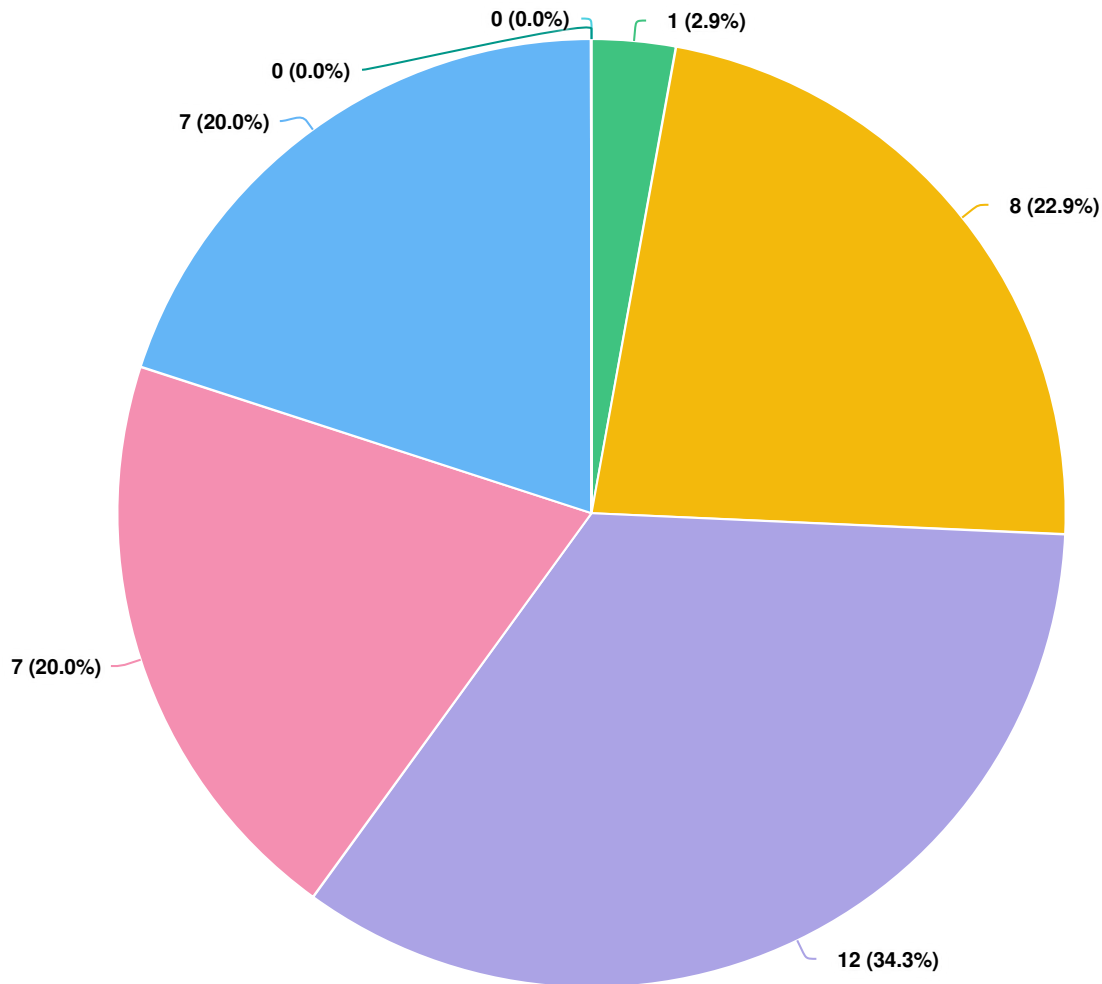
Anonymous

1/29/2023 08:11 PM

Cut the fat

**Optional question** (17 response(s), 18 skipped)

**Question type:** Essay Question

**Q6 What is your age?****Question options**

● 25-34 
 ● 35-44 
 ● 45-54 
 ● 55-64 
 ● 65+ 
 ● Under 18 
 ● 18-24

Question Options	Responses
Under 18	0
18-24	0
25-34	1
35-44	8
45-54	12
55-64	7
65+	7

Optional question (35 response(s), 0 skipped)

Question type: Radio Button Question