

# THE CORPORATION OF THE TOWNSHIP OF PUSLINCH

## BY-LAW NO 033-2025

A by-law to adopt the Budget for the Corporation of the Township of Puslinch for the year 2025.

**WHEREAS** Section 290(1) of the Municipal Act, S.O. 2001, c. 25 as amended provides that a local municipality shall in the year or immediately preceding the year, prepare and adopt a budget including estimates of all sums required during the year for the purposes of the municipality; and

**WHEREAS** the budget of the Corporation of the Township of Puslinch for 2025 is described in detail in Schedule "A" and Schedule "B" of this By-law.

**NOW THEREFORE** the Council of the Corporation of the Township of Puslinch enacts as follows:

1. That the total estimated operating expenditures for the purposes of the Corporation of the Township of Puslinch ("the Township") for the year 2025 be adopted in the amount of \$7,463,899.
2. That the total estimated operating revenues for the purposes of the Township for the year 2025 be adopted in the amount of \$2,967,656.
3. That the total estimated capital expenditures for the purpose of the Township for the year 2025 be adopted in the amount of \$6,575,134.
4. That the general operating taxation levy to be raised on all rateable property in the Township for the year 2025 be adopted in the amount of \$4,236,333.
5. That the general capital taxation levy to be raised on all rateable property in the Township for the year 2025 be adopted in the amount of \$1,435,809.
6. That the Treasurer be authorized to withdraw funds from and contribute funds to the Township's discretionary reserves and restricted reserves as outlined in Schedule "A" and Schedule "B" of this By-law.
7. That any Canada Community Building funds not required for those projects that identify the use of Canada Community Building funds be directed to other qualified projects identified in Schedule "A" of this By-law.
8. That Schedules "A" and "B", annexed hereto, form part of this By-law.
9. If any section or portion of this by-law is found by a court of competent jurisdiction to be invalid, it is the intent of Council for the Township that all remaining sections and portions of this by-law continue in force and effect.

**READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED THIS 20<sup>th</sup> DAY OF FEBRUARY 2025.**

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James Seeley, Mayor

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Justine Brotherston, Interim Municipal Clerk

2025 Capital Plan Summary

Project Cost				Funding				
Service	Department	Capital Project	Classification	Type Grant	Levy	Discretionary_R eserves	Restricted_Re serves	Grand Total
Fire and Rescue								
	Fire and Rescue							
		Fire Master Plan	Study/Plan			\$12,000	\$18,000	\$30,000
		Structural Firefighter Gear	Asset Management	\$8,230		\$31,780		\$40,010
		Pump 31 Truck	Asset Management	\$20,000		\$741,254	\$223,898	\$985,153
		Defibrillators - Fire & Rescue Service Trucks and Municipal Buildings	Asset Management			\$33,270		\$33,270
		Diesel Exhaust System	New Asset		\$17,127		\$51,380	\$68,507
General Government								
	Corporate							
		Asset Management	Reserve Contribution		\$1,002,575			\$1,002,575
		Corporate Information Technology	Reserve Contribution		\$20,000			\$20,000
		Computer Equipment	Information Technology			\$19,636		\$19,636
		Administrative Studies	Reserve Contribution		\$40,000			\$40,000
		Revitalizing the Downtowns in Aberfoyle and Morrison	Study/Plan	\$24,750				\$24,750
		Other Recommendations from 2023 IT Infrastructure and Services Audit	Information Technology			\$3,370		\$3,370
		Tablets and OWL Cameras - Building, Fire and Administration	Information Technology			\$11,698		\$11,698
	Finance							
		Technical Guidelines for the Energy Conservation and Demand Management Plan	Study/Plan			\$4,528	\$472	\$5,000
		Development Charges Study Amendment	Study/Plan				\$15,264	\$15,264
	Municipal Office							
		Building Condition Assessment, Arc Flash Study, Infra-red Scanning of Equipment	Study/Plan			\$5,000		\$5,000
		Municipal Administration and Operations Facility	Asset Management			\$600,000		\$600,000

2025 Capital Plan Summary

Project Cost				Funding Type			
Service	Department Capital Project	Classification	Grant	Levy	Discretionary_Reserves	Restricted_Reserves	Grand Total
<b>Parks and Recreation</b>							
	<b>ORC</b>						
	Rinkboard Replacement (Interior and Exterior)	Asset Management				\$200,000	\$200,000
	Outdoor Rink Curtain Panels (2)	New Asset				\$30,000	\$30,000
	<b>Parks</b>						
	Recreation and Parks Master Plan	Study/Plan			\$12,000	\$18,000	\$30,000
	Small Maintenance Tractor	New Asset				\$40,000	\$40,000
	Puslinch Community Centre Senior Soccer Field Chain Link Fence Backstop	New Asset				\$12,000	\$12,000
	Badenoch Storage Shed Replacement	Asset Management				\$20,000	\$20,000
	<b>PCC</b>						
	Emergency Generator	Asset Management				\$170,000	\$170,000
	Electronic Sign Replacement	Asset Management				\$37,500	\$37,500
	Killean School Bell Cairn	Asset Management				\$20,550	\$20,550
<b>Public Works</b>							
	<b>Public Works</b>						
	Storm Sewer Inspections and Cleaning	Study/Plan			\$10,000		\$10,000
	Street Lights - Pole and Arm Inspections	Study/Plan			\$20,000		\$20,000
	Gravel Roads Improvement	Reserve Contribution		\$344,050			\$344,050
	Storm Water Management Pond Inspections	Study/Plan			\$5,000		\$5,000
	Puslinch-Flamborough Townline - Leslie Road West to Township Limits	Asset Management			\$76,032	\$11,968	\$88,000
	Gore Road - Valens Road to Concession 7	Asset Management			\$384,480	\$60,520	\$445,000
	Gore Road - Concession 7 to Lennon Road	Asset Management			\$241,920	\$38,080	\$280,000

2025 Capital Plan Summary

Project Cost			Funding Type		Discretionary_Reserves	Restricted_Reserves	Grand Total
Service	Department Capital Project	Classification	Grant	Levy			
	Leslie Road West - Victoria Road South to Watson Road South	Asset Management			\$507,168	\$79,832	\$587,000
	Winer Road - McLean Road to Nicholas Beaver Road	Asset Management			\$309,312	\$48,688	\$358,000
	Pickup truck - 3/4 ton - Crew Cab	Asset Management	\$6,000		\$57,194		\$63,194
	Bridge and Culvert Inspections	Study/Plan			\$15,000		\$15,000
	CLI-ECA Application for Municipal Stormwater Management Systems	Study/Plan			\$51,750		\$51,750
	Hard-Surfacing Gravel Roads - Design Costs	Asset Management			\$41,040	\$6,460	\$47,500
	Concession 1/Leslie Road West - Concession 7 to Highway 6	Asset Management	\$372,380			\$311,620	\$684,000
	Radar Speed Signs (2) - Council Direction	New Asset		\$7,000		\$7,000	\$14,000
By-law							
	By-law						
	Decibel Meter and Calibrator	New Asset		\$5,058		\$3,300	\$8,358
Planning							
	Planning						
	Regionally Significant Economic Development Study Area Phase 2 (Residential)	Study/Plan	\$25,000		\$6,000	\$29,000	\$60,000
	Development Standards Guidelines	Study/Plan			\$3,000	\$27,000	\$30,000
Grand Total			\$456,360	\$1,435,809	\$3,202,431	\$1,480,533	\$6,575,134

2026 Capital Plan Summary

Project Cost Service	Department	Capital Project	Classification	Funding Type Grant	Levy	Discretionary_Reserves	Restricted_Reserves	Grand Total
<b>Fire and Rescue</b>								
	Fire and Rescue							
		Fire Master Plan	Study/Plan			\$12,000	\$18,000	\$30,000
		Structural Firefighter Gear	Asset Management			\$30,180		\$30,180
		Portable Pumps	Asset Management			\$18,000		\$18,000
<b>General Government</b>								
	Corporate							
		Asset Management	Reserve Contribution		\$1,029,325			\$1,029,325
		Corporate Information Technology	Reserve Contribution		\$20,000			\$20,000
		Computer Equipment	Information Technology			\$9,581		\$9,581
		Computer Equipment - New Term of Council	Information Technology			\$8,590		\$8,590
		Administrative Studies	Reserve Contribution		\$40,000			\$40,000
		Website Redesign	Information Technology	\$28,000				\$28,000
		Revitalizing the Downtowns in Aberfoyle and Morriston	Study/Plan	\$24,750				\$24,750
<b>Parks and Recreation</b>								
	Parks							
		Recreation and Parks Master Plan	Study/Plan			\$12,000	\$18,000	\$30,000
		Pickup Truck - Trsfr from Public Works	Asset Management	\$6,000			\$0	\$6,000
		Light Poles Replacement at the Puslinch Community Centre Grounds	Asset Management				\$5,200	\$5,200
		Fencing Replacement at the Badenoch Soccer Field (East Side)	Asset Management				\$14,934	\$14,934
	PCC							
		Bar Counter, Bar Door, Cosmetic Upgrades	Asset Management	\$20,000			\$80,000	\$100,000
<b>Public Works</b>								
	Public Works							

2026 Capital Plan Summary

Project Cost Service	Department	Capital Project	Classification	Funding Type Grant	Levy	Discretionary_Reserves	Restricted_Reserves	Grand Total	
		Gravel Roads Improvement	Reserve Contribution		\$394,050			\$394,050	
		Pickup truck - 3/4 ton - Single Cab	Asset Management			\$46,330		\$46,330	
		Concession 1 - Leslie Road West to Highway 6	Asset Management			\$138,240	\$21,760	\$160,000	
		Daymond Drive - Stormwater Management Facility	Asset Management			\$300,000		\$300,000	
		Aberfoyle Business Park Block 6 - Stormwater Management Facility	Asset Management			\$200,000		\$200,000	
		Carroll Pond & Lesic Jassal Municipal Drain - Sediment Survey	Study/Plan			\$7,000		\$7,000	
		Concession 2 Culvert	Asset Management			\$138,240	\$21,760	\$160,000	
		Mason Road - Concession 7 to End	Asset Management			\$56,160	\$8,840	\$65,000	
		Nicholas Beaver Road - Winer Road to Brock Road South	Asset Management			\$376,704	\$59,296	\$436,000	
		Grader - 502	Asset Management			\$70,000		\$70,000	
		Concession 2 - Sideroad 10 South to County Road 35	Asset Management			\$519,264	\$81,736	\$601,000	
		Concession 2 - Country Road 35 to Sideroad 25 South	Asset Management			\$527,040	\$82,960	\$610,000	
		Concession 2 - Sideroad 20 South to Sideroad 25 South	Asset Management	\$372,380		\$173,732	\$386,888	\$933,000	
		Concession 2/2A - Sideroad 25 South to Concession 2	Asset Management			\$251,424	\$39,576	\$291,000	
		Concession 2A - Concession 2 to Concession 7	Asset Management			\$93,312	\$14,688	\$108,000	
		Radar Speed Signs (2) - Council Direction	New Asset		\$7,000		\$7,000	\$14,000	
<b>Planning</b>									
	Planning	Development of a Township Official Plan	Study/Plan			\$32,501	\$67,500	\$100,000	
<b>Grand Total</b>					<b>\$451,130</b>	<b>\$1,490,375</b>	<b>\$3,020,298</b>	<b>\$928,138</b>	<b>\$5,889,940</b>

2027 Capital Plan Summary

Project Cost Service	Department	Capital Project	Classification	Funding Type			Grand Total
				Grant	Levy	Discretionary_Reserves	
<b>Building</b>							
	<b>Building</b>						
		Pickup Truck - Mid-Size	Asset Management			\$19,813	\$19,813
<b>Fire and Rescue</b>							
	<b>Fire and Rescue</b>						
		Structural Firefighter Gear	Asset Management			\$20,120	\$20,120
		Pickup Truck - Mid-Size	Asset Management			\$0	\$0
		Pickup Truck - Mid-Size	Asset Management	\$3,000			\$3,000
		Washer/Extractor/Dryer	Asset Management			\$24,312	\$24,312
		Thermal Imaging Camera	Asset Management			\$6,576	\$6,576
<b>General Government</b>							
	<b>Corporate</b>						
		Community Based Strategic Plan	Study/Plan			\$3,489	\$24,921
		Asset Management	Reserve Contribution	\$1,056,075			\$1,056,075
		Corporate Information Technology	Reserve Contribution	\$20,000			\$20,000
		Computer Equipment	Information Technology			\$6,056	\$6,056
		Administrative Studies	Reserve Contribution	\$40,000			\$40,000
		Firewall Upgrades	Information Technology			\$3,200	\$3,200
<b>Parks and Recreation</b>							
	<b>PCC</b>						
		Rebalancing of HVAC system	Asset Management			\$5,000	\$5,000
<b>Public Works</b>							
	<b>Public Works</b>						
		Gravel Roads Improvement	Reserve Contribution	\$444,050			\$444,050
		Leslie Road West Culvert	Asset Management			\$95,040	\$110,000
		Cooks Bridge	Asset Management			\$648,000	\$750,000
		Cooks Mill Road - Bridge to County Road 41	Asset Management			\$110,592	\$128,000
		Bridle Path - Bridle Path Split to Brock Road South	Asset Management			\$203,000	\$203,000
		Bridle Path	Asset Management			\$508,000	\$508,000
		Bridge and Culvert Inspections	Study/Plan			\$15,000	\$15,000
		Tandem Dump Truck - 304	Asset Management	\$25,000		\$400,866	\$425,866
		Victoria Road South - County Road 34 to Maltby Road East	Asset Management	\$372,380		\$172,236	\$944,000
		Radar Speed Signs (2) - Council Direction	New Asset		\$7,000	\$7,000	\$14,000
<b>By-law</b>							
	<b>By-law</b>						
		SUV	Asset Management			\$19,813	\$19,813

**2027 Capital Plan Summary**

Project Cost Service	Department	Capital Project	Classification	Funding Type			Grand Total	
				Grant	Levy	Discretionary_Reserves		Restricted_Reserves
		Comprehensive By-law Enforcement Legislative Review	Study/Plan			\$25,000	\$25,000	\$50,000
<b>Planning</b>								
	Planning	Development of a Township Official Plan	Study/Plan	\$25,000		\$7,501	\$67,500	\$100,000
<b>Grand Total</b>				<b>\$425,380</b>	<b>\$1,567,125</b>	<b>\$2,288,614</b>	<b>\$659,684</b>	<b>\$4,940,803</b>



2028 Capital Plan Summary

Project Cost Service	Department	Capital Project	Classification	Funding Type Grant	Levy	Discretionary_Reserves	Restricted_Reserves	Grand Total
<b>Building</b>								
	Building							
		Septic Reinspections	Study/Plan		\$18,179			\$18,179
<b>Fire and Rescue</b>								
	Fire and Rescue							
		Structural Firefighter Gear	Asset Management			\$10,060		\$10,060
		Aerial 33 Truck	Asset Management		\$10,000	\$2,290,000		\$2,300,000
<b>General Government</b>								
	Corporate							
		Asset Management	Reserve Contribution		\$1,082,825			\$1,082,825
		Corporate Information Technology	Reserve Contribution		\$20,000			\$20,000
		Compensation and Benefits Review	Study/Plan			\$27,000		\$27,000
		Computer Equipment	Information Technology			\$9,031		\$9,031
		Administrative Studies	Reserve Contribution		\$40,000			\$40,000
		Information Technology Infrastructure Audit	Information Technology			\$11,000		\$11,000
	Municipal Office							
		Emergency Generator	Asset Management			\$170,000		\$170,000
		Replacement of metal roofing panels	Asset Management			\$125,000		\$125,000
		Roads Storage Building Roof Rehabilitation	Asset Management			\$15,000		\$15,000
		Municipal Complex: Parking Lot	Asset Management			\$162,750		\$162,750
<b>Parks and Recreation</b>								
	Parks							

2028 Capital Plan Summary

Project Cost Service	Department	Capital Project	Classification	Funding Type Grant	Levy	Discretionary_Reserves	Restricted_Reserves	Grand Total
		Replacement of metal roofing panels in Blue Storage Building Behind PCC	Asset Management				\$30,000	\$30,000
		Kabota Lawnmower	Asset Management	\$4,933			\$22,237	\$27,169
		Gravel Road Rehabilitation at Old Morriston Park	Asset Management				\$7,740	\$7,740
	PCC							
		Replacement of metal roofing panels	Asset Management				\$100,000	\$100,000
	Public Works							
	Public Works							
		Gravel Roads Improvement	Reserve Contribution		\$494,050			\$494,050
		Roads Condition Index Updates	Study/Plan			\$34,560	\$5,440	\$40,000
		Storm Water Management Pond Inspections	Study/Plan			\$5,000		\$5,000
		Roadside Safety Allowances - Bridges and Culverts	New Asset		\$176,256		\$27,744	\$204,000
		Concession 4 - County Road 35 to Sideroad 20 North	Asset Management	\$372,380		\$147,748	\$81,872	\$602,000
		Concession 1 - Sideroad 10 South to County Road 35	Asset Management			\$520,128	\$81,872	\$602,000
		Gore Road - County Road 35 to Foreman Road	Asset Management			\$249,128	\$352,872	\$602,000
		Traffic Calming - Streetscaping Morriston - Phase 2	New Asset	\$25,000	\$101,576		\$19,924	\$146,500
		Tandem Roll-Off Dump Truck- 302	Asset Management			\$408,752		\$408,752
		Tandem Roll-Off Dump Truck- 302	Asset Management	\$25,000				\$25,000
		Traffic Count Study	Study/Plan			\$25,920	\$4,080	\$30,000
		Radar Speed Signs (2) - Council Direction	New Asset		\$7,000		\$7,000	\$14,000
	Planning							
	Planning							
		Zoning By-law Update	Study/Plan			\$11,376	\$23,625	\$35,001
<b>Grand Total</b>				<b>\$455,491</b>	<b>\$1,921,707</b>	<b>\$4,222,453</b>	<b>\$764,406</b>	<b>\$7,364,057</b>

2029 Capital Plan Summary

Project Cost Service	Department	Capital Project	Classification	Funding Type Grant	Levy	Discretionary_Reserves	Restricted_Reserves	Grand Total
<b>Fire and Rescue</b>								
	Fire and Rescue							
		Structural Firefighter Gear	Asset Management			\$20,120		\$20,120
		Thermal Imaging Camera	Asset Management			\$6,803		\$6,803
<b>General Government</b>								
	Corporate							
		Asset Management	Reserve Contribution		\$1,109,575			\$1,109,575
		Corporate Information Technology	Reserve Contribution		\$20,000			\$20,000
		Computer Equipment	Information Technology			\$16,508		\$16,508
		Administrative Studies	Reserve Contribution		\$40,000			\$40,000
		Network Hardware Upgrades	Information Technology			\$6,800		\$6,800
	Finance							
		Energy Conservation and Demand Management Plan	Study/Plan			\$7,603	\$793	\$8,395
	Municipal Office							
		Exterior wall rehabilitation	Asset Management			\$25,000		\$25,000
		Replacement of furnaces - Fire area	Asset Management			\$20,000		\$20,000
		Replacement of fire alarm system (fire extinguishers, panels, bells, pullstations, heat & smoke detectors)	Asset Management			\$15,000		\$15,000
<b>Parks and Recreation</b>								
	ORC							
		Floor Scrubber	Asset Management				\$12,223	\$12,223
	Parks							
		Landscape Trailer	Asset Management	\$2,000			\$8,003	\$10,003

2029 Capital Plan Summary

Project Cost Service	Department	Capital Project	Classification	Funding Type Grant	Levy	Discretionary_Reserves	Restricted_Reserves	Grand Total
	PCC							
		Exterior wall rehabilitation	Asset Management				\$35,000	\$35,000
		Replacement of fire alarm system (fire extinguishers, panels, bells, pullstations, heat & smoke detectors)	Asset Management				\$5,000	\$5,000
	Public Works							
	Public Works							
		Gravel Roads Improvement	Reserve Contribution		\$544,050			\$544,050
		Concession 1 Culvert	Asset Management			\$17,280	\$2,720	\$20,000
		Sideroad 20 North - County Road 34 to Forestell Road	Asset Management	\$372,380		\$160,140	\$397,480	\$930,000
		Concession 4 - Sideroad 20 North to curve in road	Asset Management			\$113,184	\$17,816	\$131,000
		Concession 1 - Transition to Transition	Asset Management			\$531,360	\$83,640	\$615,000
		Concession 1 - Townline Road to Transition	Asset Management			\$319,680	\$50,320	\$370,000
		Concession 1 - Transition to Sideroad 10 South	Asset Management			\$189,216	\$29,784	\$219,000
		Bridge and Culvert Inspections	Study/Plan			\$15,000		\$15,000
		Tandem Dump Truck- 301	Asset Management	\$25,000		\$416,638		\$441,638
		Radar Speed Signs (2) - Council Direction	New Asset		\$7,000		\$7,000	\$14,000
<b>Grand Total</b>				<b>\$399,380</b>	<b>\$1,720,625</b>	<b>\$1,880,333</b>	<b>\$649,779</b>	<b>\$4,650,116</b>

**2030 Capital Plan Summary**

Project Cost Service	Department	Capital Project	Classification	Funding Type Grant	Levy	Discretionary_Reserves	Restricted_Reserves	Grand Total
<b>Fire and Rescue</b>								
	Fire and Rescue							
		Structural Firefighter Gear	Asset Management			\$10,060		\$10,060
		Tanker 37 Truck	Asset Management	\$20,000		\$780,000		\$800,000
<b>General Government</b>								
	Corporate							
		Asset Management	Reserve Contribution		\$1,136,325			\$1,136,325
		Corporate Information Technology	Reserve Contribution		\$20,000			\$20,000
		Computer Equipment	Information Technology			\$19,636		\$19,636
		Computer Equipment - New Term of Council	Information Technology			\$8,590		\$8,590
		Administrative Studies	Reserve Contribution		\$40,000			\$40,000
		Tablets and OWL Cameras - Building, Fire and Administration	Information Technology			\$12,868		\$12,868
		Firewall Upgrades	Information Technology			\$12,800		\$12,800
	Finance							
		Asset Management Plan and Policy Updates	Study/Plan			\$67,957	\$7,083	\$75,040
	Municipal Office							
		Building Condition Assessment, Arc Flash Study, Infra-red Scanning of Equipment	Study/Plan			\$7,500		\$7,500
<b>Parks and Recreation</b>								
	ORC							
		Building Condition Assessment, Arc Flash Study, Infra-red Scanning of Equipment	Study/Plan			\$6,714	\$787	\$7,500
	PCC							
		Building Condition Assessment, Arc Flash Study, Infra-red Scanning of Equipment	Study/Plan			\$6,714	\$787	\$7,500
<b>Public Works</b>								

## 2030 Capital Plan Summary

Project Cost Service	Department	Capital Project	Classification	Funding Type Grant	Levy	Discretionary_Reserves	Restricted_Reserves	Grand Total
	Public Works							
		Storm Sewer Inspections and Cleaning	Study/Plan			\$10,000		\$10,000
		Street Lights - Pole and Arm Inspections	Study/Plan			\$20,000		\$20,000
		Gravel Roads Improvement	Reserve Contribution		\$594,050			\$594,050
		Sideroad 10 North - Forestell Road to Laird Road West	Asset Management			\$260,928	\$41,072	\$302,000
		Deer View Ridge - Hammersley Drive to Fox Run Drive	Asset Management				\$303,000	\$303,000
		Ellis Road Culvert Over Puslinch Lake Irish Creek	Asset Management			\$604,800	\$95,200	\$700,000
		Fox Run Drive - Deer View Ridge to Fox Run Drive transition to curb	Asset Management			\$190,000		\$190,000
		Fox Run Drive to Fox Run Drive	Asset Management			\$297,000		\$297,000
		Laird Road West - End to Country Road 32	Asset Management			\$108,000	\$17,000	\$125,000
		Old Brock Road - Cockburn Street to End	Asset Management			\$29,376	\$4,624	\$34,000
		Fox Run Drive - Fox Run Drive transition to median to Fox Run Drive transition to curb	Asset Management			\$92,000		\$92,000
		Fox Run Drive - Brock Road North to Fox Run Drive transition to median	Asset Management			\$74,000		\$74,000
		Ellis Road - County Road 32 to 6725 Ellis Road	Asset Management	\$372,380		\$97,636	\$73,984	\$544,000
		Victoria Street And Church Street - Calfass Road to Queen Street (Highway 6)	Asset Management			\$111,456	\$17,544	\$129,000
		Radar Speed Signs (2) - Council Direction	New Asset		\$7,000		\$7,000	\$14,000
	By-law							
	By-law							
		Decibel Meter and Calibrator	Asset Management			\$9,194		\$9,194
<b>Grand Total</b>				<b>\$392,380</b>	<b>\$1,797,375</b>	<b>\$2,837,228</b>	<b>\$568,080</b>	<b>\$5,595,063</b>

## 2031 Capital Plan Summary

Project Cost Service	Department	Capital Project	Classification	Funding Type Grant	Levy	Discretionary_Reserves	Restricted_Reserves	Grand Total
<b>Fire and Rescue</b>								
	Fire and Rescue							
		Structural Firefighter Gear	Asset Management			\$40,240		\$40,240
<b>General Government</b>								
	Corporate							
		Asset Management	Reserve Contribution		\$1,163,075			\$1,163,075
		Corporate Information Technology	Reserve Contribution		\$20,000			\$20,000
		Computer Equipment	Information Technology			\$9,581		\$9,581
		Administrative Studies	Reserve Contribution		\$40,000			\$40,000
		Website Redesign	Information Technology	\$30,500				\$30,500
		Server Upgrades	Information Technology			\$12,000		\$12,000
<b>Parks and Recreation</b>								
	ORC							
		Drinking Fountain	Asset Management				\$5,000	\$5,000
	Parks							
		Pickup Truck - Trsfr from Public Works	Asset Management	\$6,000			\$0	\$6,000
<b>Public Works</b>								
	Public Works							
		Gravel Roads Improvement	Reserve Contribution		\$644,050			\$644,050
		Storm Water Management Pond Inspections	Study/Plan			\$5,000		\$5,000
		Pickup truck - 3/4 ton - Single Cab	Asset Management			\$50,542		\$50,542
		Gilmour Road - County Road 46 (Brock Road) to Subdivision Entrance	Asset Management			\$63,072	\$9,928	\$73,000

## 2031 Capital Plan Summary

Project Cost Service	Department	Capital Project	Classification	Funding Type			Grand Total	
				Grant	Levy	Discretionary_Reserves		Restricted_Reserves
		Smith Road - Concession 7 to County Road 34	Asset Management			\$83,808	\$13,192	\$97,000
		Boreham Drive - County Road 37 (Arkeil Road) to County Road 41 (Watson Road South)	Asset Management			\$202,000		\$202,000
		Hume Road - Nassagaweya-Puslinch Townline to Watson Road South	Asset Management	\$372,380			\$310,620	\$683,000
		Settler's Road - Calfass Road to Telfer Glen	Asset Management			\$93,000		\$93,000
		Back Street - Main Street to Badenoch Street East	Asset Management			\$87,264	\$13,736	\$101,000
		Bridge and Culvert Inspections	Study/Plan			\$15,000		\$15,000
		Tandem Dump Truck - 306	Asset Management	\$25,000		\$432,411		\$457,411
		Radar Speed Signs (2) - Council Direction	New Asset		\$7,000		\$7,000	\$14,000
<b>Grand Total</b>				<b>\$433,880</b>	<b>\$1,874,125</b>	<b>\$1,093,918</b>	<b>\$359,476</b>	<b>\$3,761,399</b>



## 2032 Capital Plan Summary

Project Cost Service	Department	Capital Project	Classification	Funding Type		Discretionary_Reserves	Restricted_Reserves	Grand Total
				Grant	Levy			
<b>Building</b>								
	Building	Pickup Truck - Mid-Size	Asset Management			\$21,614		\$21,614
<b>Fire and Rescue</b>								
	Fire and Rescue	Structural Firefighter Gear	Asset Management			\$15,090		\$15,090
		Pickup Truck - Mid-Size	Asset Management	\$3,000		\$0		\$3,000
		Pumper 32 Truck	Asset Management	\$10,000		\$740,000		\$750,000
		Tanker 38 Truck	Asset Management	\$20,000		\$780,000		\$800,000
<b>General Government</b>								
	Corporate	Asset Management	Reserve Contribution		\$1,189,825			\$1,189,825
		Corporate Information Technology	Reserve Contribution		\$20,000			\$20,000
		Compensation and Benefits Review	Study/Plan			\$29,000		\$29,000
		Computer Equipment	Information Technology			\$6,056		\$6,056
		Administrative Studies	Reserve Contribution		\$40,000			\$40,000
<b>Public Works</b>								
	Public Works	Gravel Roads Improvement	Reserve Contribution		\$694,050			\$694,050
		Beiber Road - Nicholas Beaver Road to private property	Asset Management			\$67,392	\$10,608	\$78,000
		Backhoe - 06	Asset Management	\$53,700		\$119,836		\$173,536
		Main Street - Badenoch Street East to Morriston Ball Park	Asset Management			\$64,800	\$10,200	\$75,000
		Telfer Glen - Queen Street (Highway 6) to End	Asset Management	\$318,000				\$318,000
		Watson Road South - bridge to bridge	Asset Management				\$211,000	\$211,000

**2032 Capital Plan Summary**

Project Cost		Funding Type					Grand Total	
Service	Department	Capital Project	Classification	Grant	Levy	Discretionary_Reserves	Restricted_Reserves	
		Radar Speed Signs (2) - Council Direction	New Asset		\$7,000		\$7,000	\$14,000
<b>By-law</b>								
	By-law	Pickup Truck - Mid-Size	Asset Management			\$21,614		\$21,614
		Comprehensive By-law Enforcement Legislative Review	Study/Plan			\$25,000	\$25,000	\$50,000
<b>Grand Total</b>				<b>\$404,700</b>	<b>\$1,950,875</b>	<b>\$1,890,402</b>	<b>\$263,808</b>	<b>\$4,509,785</b>

2033 Capital Plan Summary

Project Cost Service	Department	Capital Project	Classification	Funding Type			Grand Total
				Grant	Levy	Discretionary_Reserves	
<b>Building</b>							
	Building						
		Septic Reinspections	Study/Plan	\$19,831			\$19,831
<b>Fire and Rescue</b>							
	Fire and Rescue						
		Structural Firefighter Gear	Asset Management			\$15,090	\$15,090
		Defibrillators - Fire & Rescue Service Trucks and Municipal Buildings	Asset Management			\$38,593	\$38,593
<b>General Government</b>							
	Corporate						
		Asset Management	Reserve Contribution		\$1,216,575		\$1,216,575
		Corporate Information Technology	Reserve Contribution		\$20,000		\$20,000
		Computer Equipment	Information Technology			\$9,031	\$9,031
		Administrative Studies	Reserve Contribution		\$40,000		\$40,000
		Information Technology Infrastructure Audit	Information Technology			\$12,000	\$12,000
		Firewall Upgrades	Information Technology			\$3,200	\$3,200
<b>Parks and Recreation</b>							
	Parks						
		Kubota Lawn Tractor	Asset Management	\$4,933			\$25,766
		Pickup truck - 1/2 ton - Crew Cab	Asset Management	\$6,000			\$67,072
	PCC						
		Replacement of Sanitary Pumps and Control System	Asset Management			\$5,000	\$5,000
<b>Public Works</b>							
	Public Works						
		Gravel Roads Improvement	Reserve Contribution		\$744,050		\$744,050
		Roads Condition Index Updates	Study/Plan			\$34,560	\$40,000



**2034 Capital Plan Summary**

Project Cost				Funding Type				Grand Total
Service	Department	Capital Project	Classification	Grant	Levy	Discretionary_ Re serves	Restricted_ Res erves	
<b>Fire and Rescue</b>								
	Fire and Rescue							
		Structural Firefighter Gear	Asset Management			\$45,270		\$45,270
<b>General Government</b>								
	Corporate							
		Asset Management	Reserve Contribution		\$1,243,325			\$1,243,325
		Corporate Information Technology	Reserve Contribution		\$20,000			\$20,000
		Computer Equipment	Information Technology			\$16,508		\$16,508
		Computer Equipment - New Term of Council	Information Technology			\$8,590		\$8,590
		Administrative Studies	Reserve Contribution		\$40,000			\$40,000
		Network Hardware Upgrades	Information Technology			\$10,200		\$10,200
	Finance							
		Development Charges Study	Study/Plan				\$30,000	\$30,000
		Energy Conservation and Demand Management Plan	Study/Plan			\$8,294	\$865	\$9,158
<b>Public Works</b>								
	Public Works							
		Gravel Roads Improvement	Reserve Contribution		\$794,050			\$794,050
		Storm Water Management Pond Inspections	Study/Plan			\$5,000		\$5,000
		Daymond Drive - County Road 46 to End	Asset Management			\$201,000		\$201,000
		Cassin Court - Daymond Drive to End	Asset Management			\$78,000		\$78,000
		Victoria Road South - Leslie Road West to Flamborough Puslinch Townline	Asset Management				\$270,000	\$270,000
		Laing Court - Currie Drive to End	Asset Management			\$34,000		\$34,000
		Puslinch-Flamborough Townline - Victoria Road South to Maddaugh Road	Asset Management	\$280,800			\$44,200	\$325,000
		Radar Speed Signs (2) - Council Direction	New Asset		\$7,000		\$7,000	\$14,000
<b>Grand Total</b>				<b>\$280,800</b>	<b>\$2,104,375</b>	<b>\$406,862</b>	<b>\$352,065</b>	<b>\$3,144,102</b>

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Department	Account Type	Account	Description	2022 Actuals	2023 Actuals	2024 YTD	2024 Budget	2025 Budget
Administration	Expenditures							
		01-0010-4000	FT Wages	\$422,728	\$357,260	\$485,065	\$468,939	\$672,644
		01-0010-4001	PT Wages	\$6,735	\$7,419	\$14,603	\$9,128	\$8,758
		01-0010-4002	OT Wages	\$979	\$4,821	\$2,586	\$500	\$500
		01-0010-4100	FT Wage Related Expenses	\$75,657	\$62,749	\$84,725	\$81,659	\$117,390
		01-0010-4101	PT Wage Related Expenses	\$531	\$599	\$1,340	\$1,755	\$1,681
		01-0010-4102	Group Benefits	\$29,675	\$26,749	\$60,219	\$56,393	\$85,445
		01-0010-4103	WSIB	\$7,871	\$10,814	\$15,505	\$14,303	\$18,494
		01-0010-4200	Office Supplies & Equipment	\$1,310	\$1,066	\$1,124	\$1,750	\$1,300
		01-0010-4302	Communication (phone, fax, internet)	\$1,647	\$1,083	\$793	\$1,574	\$1,716
		01-0010-4303	Professional Fees - Legal	\$84,012	\$251,394	\$150,774	\$53,500	\$68,500
		01-0010-4305	Professional Fees - Engineering	\$44,239	\$37,609	\$49,531	\$23,145	\$18,145
		01-0010-4307	Events and Other	\$11,153	\$8,715	\$10,876	\$12,310	\$13,745
		01-0010-4308	Mileage	\$154	\$33	\$657	\$100	\$500
		01-0010-4309	Professional Development	\$2,674	\$11,557	\$15,866	\$18,621	\$24,781
		01-0010-4311	Membership and Subscription Fees	\$16,348	\$16,571	\$37,225	\$17,282	\$18,390
		01-0010-4312	Meals	\$0	\$0	\$181	\$400	\$400
		01-0010-4313	Travel - Accomodations & Parking	\$0	\$0	\$2,095	\$200	\$2,100
		01-0010-4314	Travel - Air Fare	\$0	\$0	\$0	\$200	\$200
		01-0010-4315	Insurance	\$37,794	\$43,303	\$41,999	\$51,896	\$54,249
		01-0010-4316	Advertising	\$2,032	\$4,144	\$1,862	\$2,715	\$2,215
		01-0010-4317	Professional Fees - Ground Water Monitoring	\$4,803	\$4,908	\$5,472	\$4,000	\$4,751
		01-0010-4320	Contract Services	\$47,709	\$99,547	\$44,805	\$34,394	\$61,491
		01-0010-4321	Clothing, Safety Allowance	\$207	\$0	\$740	\$2,710	\$2,585
		01-0010-4600	Heritage Financial Incentive Program	\$0	\$1,000	\$2,313	\$10,600	\$10,600
	Expenditures Total			\$798,259	\$951,341	\$1,030,358	\$868,072	\$1,190,581
	ReserveTransfers							
		01-0013-3110	Transfer from Heritage Financial Incentive Program	\$0	\$10,600	\$2,200	-\$10,600	-\$10,600
	ReserveTransfers Total			\$0	\$10,600	\$2,200	-\$10,600	-\$10,600
	Revenues							
		01-0015-1110	Agreement, Commissioner, FOI, Photocopy	-\$2,212	-\$1,567	-\$3,728	-\$2,223	-\$3,659
		01-0015-1130	Engineering, Environmental and Legal Fees Recovered	-\$12,535	-\$7,518	-\$13,213	-\$10,000	-\$10,000
		01-0015-1150	Recoveries from Staff Events	-\$995	-\$1,042	-\$1,305	-\$1,000	-\$1,000
		01-0015-1155	Nestle Agreement	-\$500	-\$500	-\$500	-\$500	-\$500
		01-0015-3738	Other recoveries	\$0	-\$100	-\$3,000	-\$500	-\$500
	Revenues Total			-\$16,241	-\$10,727	-\$21,746	-\$14,223	-\$15,659

Department	Account Type	Account	Description	2022 Actuals	2023 Actuals	2024 YTD	2024 Budget	2025 Budget
Administration								
Building								
	Expenditures							
		01-0020-4000	FT Wages	\$305,284	\$319,934	\$398,223	\$407,637	\$463,564
		01-0020-4001	PT Wages	\$0	\$0	\$0	\$0	\$0
		01-0020-4002	OT Wages	\$737	\$0	\$0	\$500	\$500
		01-0020-4100	FT Wage Related Expenses	\$54,684	\$57,742	\$73,225	\$75,242	\$85,241
		01-0020-4101	PT Wage Related Expenses	\$0	\$0	\$0	\$0	\$0
		01-0020-4102	Group Benefits	\$33,637	\$32,755	\$48,570	\$47,039	\$68,870
		01-0020-4103	WSIB	\$6,998	\$9,565	\$12,730	\$12,856	\$13,727
		01-0020-4199	Computer Software & Hardware	\$61	\$511	\$0	\$300	\$200
		01-0020-4200	Office Supplies & Equipment	\$927	\$1,385	\$1,572	\$1,500	\$1,170
		01-0020-4203	Fuel	\$3,780	\$2,060	\$0	\$2,116	\$2,222
		01-0020-4220	Vehicle Maintenance	\$868	\$1,586	\$224	\$1,000	\$1,000
		01-0020-4301	Postage	\$547	\$810	\$1,088	\$850	\$1,000
		01-0020-4302	Communication (phone, fax, internet)	\$3,592	\$2,748	\$3,629	\$4,397	\$4,437
		01-0020-4303	Professional Fees - Legal	\$7,871	\$17,916	\$20,515	\$35,000	\$46,000
		01-0020-4304	Professional Fees - Audit	\$6,374	\$6,405	\$5,446	\$6,600	\$8,385
		01-0020-4305	Professional Fees - Engineering	\$3,730	\$1,593	\$3,687	\$5,000	\$3,000
		01-0020-4308	Mileage	\$186	\$743	\$806	\$750	\$750
		01-0020-4309	Professional Development	\$4,508	\$5,348	\$6,398	\$11,404	\$11,775
		01-0020-4311	Membership and Subscription Fees	\$3,784	\$4,663	\$5,379	\$5,431	\$5,737
		01-0020-4312	Meals	\$0	\$49	\$465	\$100	\$150
		01-0020-4313	Travel - Accomodations & Parking	\$938	\$1,262	\$2,374	\$2,000	\$2,000
		01-0020-4315	Insurance	\$10,541	\$13,391	\$14,606	\$14,509	\$15,383
		01-0020-4316	Advertising	\$418	\$2,240	\$1,083	\$898	\$910
		01-0020-4318	Vehicle Plates	\$125	\$0	\$0	\$125	\$0
		01-0020-4320	Contract Services	\$55,272	\$68,686	\$62,199	\$84,276	\$80,117
		01-0020-4321	Clothing, Safety Allowance	\$519	\$720	\$706	\$980	\$980
		01-0020-4322	Emergency Management	\$508	\$554	\$604	\$566	\$603
		01-0020-4323	Municipal Office Costs Recovered from Building Department	\$21,676	\$22,919	\$22,125	\$20,289	\$21,117
		01-0020-4500	Bank Service Charges	\$5,402	\$4,751	\$6,578	\$5,100	\$5,100
	Expenditures Total			\$532,965	\$580,337	\$692,234	\$746,465	\$843,940
	ReserveTransfers							
		01-0013-3150	Contribution to Building Surplus RF	\$39,059	\$352,061	\$0	\$0	\$0
			Transfer from Building Surplus RF	\$0	\$0	-\$199,651	-\$58,696	-\$135,296
	ReserveTransfers Total			\$39,059	\$352,061	-\$199,651	-\$58,696	-\$135,296
	Revenues							
		01-0015-1185	Online Service Fee	-\$4,447	-\$1,709	-\$3,439	-\$3,000	-\$3,000





Department	Account Type	Account	Description	2022 Actuals	2023 Actuals	2024 YTD	2024 Budget	2025 Budget
By-law								
	Expenditures							
		01-0140-4000	FT Wages	\$33,003	\$61,965	\$78,010	\$83,976	\$125,929
		01-0140-4001	PT Wages	\$0	\$340	\$0	\$700	\$400
		01-0140-4002	OT Wages	\$330	\$1,681	\$0	\$500	\$500
		01-0140-4100	FT Wage Related Expenses	\$6,052	\$11,533	\$14,680	\$15,715	\$23,473
		01-0140-4101	PT Wage Related Expenses	\$0	\$0	\$0	\$0	\$0
		01-0140-4102	Group Benefits	\$1,328	\$5,041	\$7,121	\$7,187	\$12,843
		01-0140-4103	WSIB	\$471	\$1,960	\$2,605	\$2,745	\$3,907
		01-0140-4200	Office Supplies & Equipment	\$107	\$341	\$266	\$150	\$150
		01-0140-4203	Fuel	\$413	\$1,426	\$0	\$2,117	\$1,497
		01-0140-4208	Signage - 911 Signs	\$1,673	\$360	\$628	\$1,200	\$1,000
		01-0140-4220	Vehicle Maintenance	\$107	\$602	\$1,236	\$500	\$700
		01-0140-4302	Communication (phone, fax, internet)	\$1,331	\$665	\$879	\$1,144	\$1,355
		01-0140-4303	Professional Fees - Legal	\$56,189	\$97,757	\$199,040	\$76,000	\$109,500
		01-0140-4305	Professional Fees - Engineering	\$22,194	\$34,375	\$52,665	\$22,000	\$15,000
		01-0140-4308	Mileage	\$784	\$0	\$0	\$250	\$250
		01-0140-4309	Professional Development	\$2,173	\$1,630	\$3,564	\$3,631	\$14,300
		01-0140-4312	Meals	\$120	\$0	\$5	\$100	\$50
		01-0140-4313	Travel - Accomodations & Parking	\$1,577	\$0	\$0	\$250	\$250
		01-0140-4315	Insurance	\$0	\$10,586	\$11,886	\$12,064	\$12,532
		01-0140-4316	Advertising	\$1,351	\$0	\$60	\$1,000	\$1,000
		01-0140-4318	Vehicle Plates	\$0	\$0	\$0	\$125	\$0
		01-0140-4320	Contract Services	\$38,209	\$17,585	\$25,099	\$27,725	\$25,162
		01-0140-4321	Clothing, Safety Allowance	\$1,385	\$150	\$234	\$260	\$2,020
		01-0140-4324	Livestock Loss	\$0	\$0	\$0	\$353	\$353
		01-0140-4311	Membership and Subscription Fees	\$240	\$363	\$534	\$652	\$507
		01-0140-4207	Public Education	\$0	\$0	\$0	\$500	\$500
	Expenditures Total			\$169,034	\$248,361	\$398,513	\$260,843	\$353,178
	Revenues							
		01-0015-1000	Lottery Licences	-\$30	-\$42	-\$245	-\$50	-\$100
		01-0015-1255	Sign Permits	\$0	\$0	\$0	-\$116	-\$1,511
		01-0015-1260	Fence Viewer's Application	\$0	\$0	\$0	\$0	\$0
		01-0015-1270	Engineering, Environmental and Legal Fees Recovered	-\$24,167	-\$38,608	-\$74,978	-\$31,500	-\$40,000
		01-0015-1280	Site Alteration Agreement	-\$2,056	-\$9,947	-\$20,127	-\$20,000	-\$20,600
		01-0015-3744	Other recoveries	-\$400	-\$995	-\$3,000	-\$588	-\$1,465
		01-0015-5240	Ontario Wildlife Damage Compensation	\$0	\$0	\$0	-\$353	-\$353
		01-0017-7220	Dog Tags and Kennel Licences	-\$13,336	-\$14,757	-\$14,072	-\$14,088	-\$14,468
		01-0017-7230	Municipal addressing signs and posts	-\$1,264	-\$522	-\$2,001	-\$1,650	-\$1,700
		01-0017-7270	Septic Compliance Letter	-\$794	-\$770	-\$880	-\$1,000	-\$810
		01-0017-7280	Special Events Permit	\$0	-\$1,074	-\$1,232	-\$1,000	-\$1,170
		01-0017-7281	Swimming Pool Enclosure Permit	-\$7,925	-\$1,221	-\$4,267	-\$6,000	-\$4,644



Department	Account Type	Account	Description	2022 Actuals	2023 Actuals	2024 YTD	2024 Budget	2025 Budget
Corporate								
	Expenditures							
		01-0150-4501	Taxes written off (Twp share only)	\$24,928	\$31,741	\$39,085	\$32,000	\$32,000
		01-0150-4700	Conservation Authorities Levy Payment	\$177,805	\$184,296	\$192,122	\$192,122	\$199,789
		01-0150-4503	Tax write off Accrual	-\$8,315	-\$29,910	\$0	\$0	\$0
	Expenditures Total			\$194,418	\$186,127	\$231,207	\$224,122	\$231,789
	ReserveTransfers							
		01-0013-3090	Transfer from Capital Carry-forward	\$0	-\$27,056	-\$32,966	-\$32,966	\$0
		01-0013-3100	Transfer from Operating Carryforward	-\$41,500	\$49,012	-\$51,531	-\$51,531	-\$81,014
		01-0013-3185	Contribution to Legal Contingency	\$0	\$0	\$0	\$25,000	\$0
			Transfer from Legal Contingency	\$0	\$0	\$0	\$0	-\$26,750
		01-0013-3095	Contribution to Administrative Studies	\$0	\$0	\$200,000	\$200,000	\$0
		01-0013-3195	Transfer from Insurance Contingency	\$0	-\$5,840	\$0	-\$10,000	-\$10,000
			Contribution to Insurance Contingency	\$10,000	\$25,000	\$0	\$0	\$0
	ReserveTransfers Total			-\$31,500	\$41,116	\$115,503	\$130,503	-\$117,764
	Revenues							
		01-0014-1220	Supplemental Billings	-\$180,076	-\$229,277	-\$505,520	-\$366,000	-\$191,032
		01-0015-3743	Donations	\$0	\$0	\$0	\$0	\$0
		01-0017-2310	Mun Tax Assistance	-\$27,717	-\$28,726	-\$29,218	-\$29,066	-\$29,066
		01-0017-2320	Host Kilmer (Service Ontario)	-\$31,771	-\$34,078	-\$36,410	-\$36,410	-\$36,410
		01-0017-2330	Ontario Hydro	-\$12,147	-\$11,950	-\$11,945	-\$11,950	-\$11,945
		01-0017-2340	Metrolinx	-\$11,692	-\$14,249	-\$13,744	-\$13,744	-\$13,744
		01-0017-2360	Hydro One	-\$6,310	-\$6,310	-\$6,310	-\$6,310	-\$6,310
		01-0017-2400	Grant Guelph Junction Railway	-\$824	-\$718	-\$715	-\$718	-\$715
		01-0017-2500	Puslinch Landfill/Wellington County	-\$8,581	-\$8,651	-\$8,732	-\$8,732	-\$8,732
		01-0017-2600	City of Guelph	-\$37,035	-\$37,334	-\$37,684	-\$37,684	-\$37,684
		01-0017-2700	University of Guelph	-\$750	-\$778	-\$1,123	-\$1,123	-\$1,123
		01-0017-2800	CN Railway	-\$356	-\$311	-\$309	-\$311	-\$309
		01-0017-2900	CP Railway	-\$1,206	-\$1,052	-\$1,047	-\$1,052	-\$1,047
		01-0017-5110	OMPF	-\$422,200	-\$423,100	-\$433,800	-\$433,800	-\$465,300
		01-0017-7510	Penalties - Property Taxes	-\$58,816	-\$51,101	-\$56,223	-\$75,000	-\$55,603
		01-0017-7520	Interest - Tax Arrears	-\$157,324	-\$208,522	-\$297,750	-\$155,000	-\$210,373
		01-0017-7672	Interest on General	-\$198,680	-\$477,374	-\$325,660	-\$210,000	-\$329,720
		01-0017-7770	Other Revenues	-\$356	\$0	-\$12,000	\$0	-\$14,000
	Revenues Total			-\$1,155,841	-\$1,533,531	-\$1,778,193	-\$1,386,901	-\$1,413,115



Department	Account Type	Account	Description	2022 Actuals	2023 Actuals	2024 YTD	2024 Budget	2025 Budget
Elections								
	Expenditures							
		01-0120-4001	Per Diems	\$2,640	\$0	\$0	\$0	\$0
		01-0120-4200	Office Supplies & Equipment	\$2,561	\$0	\$0	\$0	\$0
		01-0120-4208	Signage	\$80	\$0	\$0	\$0	\$0
		01-0120-4301	Postage	\$3,109	\$0	\$0	\$0	\$0
		01-0120-4304	Professional Fees - Audit	\$0	\$47	\$0	\$0	\$0
		01-0120-4309	Professional Development	\$948	\$0	\$0	\$0	\$0
		01-0120-4316	Advertising	\$9,593	\$0	\$0	\$0	\$0
		01-0120-4320	Contract Services	\$43,708	\$1,883	\$1,883	\$1,883	\$1,883
	Expenditures Total			\$62,640	\$1,929	\$1,883	\$1,883	\$1,883
	ReserveTransfers							
		01-0013-3115	Contribution to Elections	\$13,750	\$13,750	\$13,750	\$13,750	\$13,750
			Transfer From Elections	-\$55,000	\$0	\$0	\$0	\$0
	ReserveTransfers Total			-\$41,250	\$13,750	\$13,750	\$13,750	\$13,750
	Revenues							
		01-0015-3737	Election - Other Recoveries	\$0	\$0	\$0	\$0	\$0
		01-0120-4306	Nomination Fees	\$0	\$0	\$0	\$0	\$0
	Revenues Total			\$0	\$0	\$0	\$0	\$0

Department	Account Type	Account	Description	2022 Actuals	2023 Actuals	2024 YTD	2024 Budget	2025 Budget
Finance								
	Expenditures							
		01-0100-4000	FT Wages	\$368,500	\$325,728	\$322,788	\$402,467	\$361,722
		01-0100-4001	PT Wages	\$0	\$54,572	\$87,745	\$0	\$0
		01-0100-4002	OT Wages	\$3,235	\$4,216	\$2,233	\$500	\$500
		01-0100-4100	FT Wage Related Expenses	\$63,405	\$60,363	\$59,602	\$74,335	\$66,382
		01-0100-4101	PT Wage Related Expenses	\$0	\$6,578	\$11,534	\$0	\$0
		01-0100-4102	Group Benefits	\$44,498	\$44,661	\$42,094	\$45,908	\$37,467
		01-0100-4103	WSIB	\$7,562	\$11,091	\$12,987	\$12,370	\$10,280
		01-0100-4199	Computer Software & Hardware	\$884	\$1,758	\$0	\$1,000	\$880
		01-0100-4200	Office Supplies & Equipment	\$5,354	\$6,697	\$4,407	\$5,000	\$4,230
		01-0100-4301	Postage	\$13,011	\$14,061	\$13,824	\$13,300	\$14,200
		01-0100-4302	Communication (phone, fax, internet)	\$4,536	\$4,487	\$6,612	\$6,119	\$5,846
		01-0100-4304	Professional Fees - Audit	\$14,873	\$14,944	\$12,708	\$15,400	\$19,565
		01-0100-4308	Mileage	\$151	\$0	\$15	\$100	\$50
		01-0100-4309	Professional Development	\$2,848	\$1,641	\$1,736	\$3,868	\$4,009
		01-0100-4311	Membership and Subscription Fees	\$3,020	\$3,387	\$2,056	\$2,153	\$2,054
		01-0100-4312	Meals	\$62	\$0	\$11	\$100	\$50
		01-0100-4313	Travel - Accomodations & Parking	\$920	\$0	\$8	\$300	\$200
		01-0100-4316	Advertising and Tax Sale Expenses	\$13,887	\$26,353	\$27,887	\$13,994	\$20,145
		01-0100-4320	Contract Services	\$69,521	\$69,043	\$75,573	\$88,438	\$37,533
		01-0100-4322	Emergency Management	\$1,185	\$1,292	\$1,409	\$1,322	\$1,407
		01-0100-4326	Environmental Service - Garbage Bags	\$4,176	\$10,400	\$15,000	\$6,488	\$9,900
		01-0100-4450	COVID-19 Incremental Expenses	\$11,483	\$0	\$0	\$0	\$0
		01-0100-4500	Bank Service Charges	\$12,056	\$11,108	\$15,346	\$11,000	\$11,500
		01-0100-4502	Other written off (non collectible inv's)	\$10,725	\$10,141	\$3,925	\$0	\$0
		01-0100-4600	Community Grants	\$22,029	\$11,982	\$14,870	\$16,870	\$21,870
	Expenditures Total			\$677,923	\$694,501	\$734,369	\$721,031	\$629,790
	Revenues							
		01-0015-1160	Advertising, Legal, and Realtax Fees Recovered	-\$12,175	-\$20,591	-\$23,915	-\$20,000	-\$20,000
		01-0015-1170	NSF Fees	-\$560	-\$1,164	-\$1,230	-\$700	-\$990
		01-0015-1180	Online Service Fee	-\$2,109	-\$2,489	-\$3,362	-\$2,500	-\$2,500
		01-0015-3120	Tax Certificates	-\$8,640	-\$10,209	-\$11,022	-\$9,500	-\$9,656
		01-0015-3739	Other Recoveries	-\$1,191	-\$709	-\$3,180	-\$1,000	-\$1,000
		01-0017-7780	Garbage bags	-\$4,213	-\$9,634	-\$16,913	-\$6,488	-\$9,900
	Revenues Total			-\$28,887	-\$44,796	-\$59,622	-\$40,188	-\$44,046

Department	Account Type	Account	Description	2022 Actuals	2023 Actuals	2024 YTD	2024 Budget	2025 Budget
Fire and Rescue								
	Expenditures							
		01-0040-4001	PT Wages	\$475,836	\$469,191	\$478,045	\$406,850	\$416,016
		01-0040-4101	PT Wage Related Expenses	\$38,417	\$39,602	\$102,625	\$39,019	\$37,223
		01-0040-4102	Group Benefits	\$19,657	\$16,971	\$26,386	\$29,591	\$32,967
		01-0040-4103	WSIB	\$9,759	\$13,046	\$17,986	\$16,665	\$16,470
		01-0040-4200	Office Supplies & Equipment	\$1,039	\$616	\$1,420	\$1,000	\$1,000
		01-0040-4203	Fuel	\$22,055	\$16,443	\$27	\$20,318	\$21,333
		01-0040-4205	Equipment Maintenance & Supplies	\$20,097	\$14,419	\$22,840	\$22,000	\$22,000
		01-0040-4206	Oxygen & Medical Supplies	\$5,375	\$2,402	\$4,965	\$3,100	\$4,200
		01-0040-4207	Public Education	\$816	\$3,000	\$2,380	\$3,000	\$3,000
		01-0040-4220	Vehicle Maintenance	\$63,687	\$52,285	\$39,803	\$52,000	\$48,000
		01-0040-4302	Communication (phone, fax, internet)	\$10,068	\$6,985	\$8,643	\$5,688	\$6,358
		01-0040-4308	Mileage	\$929	\$1,693	\$537	\$1,500	\$1,000
		01-0040-4309	Professional Development	\$13,281	\$17,909	\$19,142	\$18,370	\$23,530
		01-0040-4311	Membership and Subscription Fees	\$2,206	\$2,140	\$1,080	\$3,740	\$2,106
		01-0040-4312	Meals	\$715	\$509	\$666	\$700	\$550
		01-0040-4313	Travel - Accomodations & Parking	\$36	\$942	\$849	\$200	\$600
		01-0040-4315	Insurance	\$37,967	\$52,930	\$59,432	\$60,318	\$62,662
		01-0040-4316	Advertising	\$0	\$901	\$0	\$500	\$500
		01-0040-4318	Vehicle Plates	\$390	\$265	\$265	\$265	\$265
		01-0040-4319	Permits	\$507	\$541	\$565	\$541	\$565
		01-0040-4320	Contract Services	\$142,070	\$206,926	\$138,992	\$164,381	\$151,705
		01-0040-4321	Clothing, Safety Allowance	\$21,046	\$10,733	\$28,390	\$21,252	\$16,252
		01-0040-4000	FT Wages	\$0	\$0	\$83,266	\$105,914	\$123,341
		01-0040-4100	FT Wage Related Expenses	\$0	\$0	\$18,345	\$19,029	\$21,963
		01-0040-4215	Cleaning - Personal Protective Equipment	\$0	\$0	\$0	\$0	\$5,000
	Expenditures Total			\$885,952	\$930,448	\$1,056,647	\$995,940	\$1,018,606
	Revenues							
		01-0015-3210	Information or Fire Reports	-\$714	-\$599	-\$528	-\$616	-\$565
		01-0015-3215	Other recoveries	-\$1,972	-\$1,568	-\$5,980	-\$9,437	-\$9,437
		01-0015-3230	Open Burning Permit and Inspection	-\$13,423	-\$14,813	-\$18,079	-\$15,000	-\$15,792
		01-0015-3235	Burning Permit Violations	\$0	\$0	-\$1,120	-\$543	-\$560
		01-0015-3245	Fire Extinguisher Training	-\$190	\$0	-\$510	-\$264	-\$254
		01-0015-3250	Water Tank Locks	\$0	\$0	\$0	-\$21	-\$22
		01-0015-3260	Fireworks Permits	-\$105	\$0	\$0	-\$116	-\$119
		01-0015-3270	Occupancy Load	\$0	\$0	\$0	\$0	\$0
		01-0015-3280	Fire Safety Plan Review	\$0	-\$133	\$0	-\$140	-\$144
		01-0015-3290	Post Fire Watch	\$0	\$0	\$0	\$0	\$0
		01-0015-3320	Key Boxes	\$0	\$0	\$0	-\$173	-\$178
		01-0015-3330	Inspections	\$0	\$0	\$0	\$0	\$0







Department	Account Type	Account	Description	2022 Actuals	2023 Actuals	2024 YTD	2024 Budget	2025 Budget
Municipal Office								
	Expenditures							
		01-0170-4201	Hydro	\$16,584	\$19,173	\$18,078	\$16,200	\$17,900
		01-0170-4202	Heat	\$13,352	\$14,298	\$14,643	\$12,600	\$13,825
		01-0170-4204	Water Protection	\$1,073	\$1,747	\$1,328	\$1,200	\$1,400
		01-0170-4215	Cleaning, Maintenance & Supplies - Interior	\$25,278	\$27,918	\$26,967	\$22,600	\$24,800
		01-0170-4216	Kitchen Supplies and Equipment	\$5,421	\$5,452	\$3,297	\$5,000	\$4,400
		01-0170-4217	Waste Removal	\$3,035	\$3,799	\$5,057	\$3,000	\$3,650
		01-0170-4222	Outdoor Maintenance of Building	\$238	\$288	\$483	\$1,000	\$500
		01-0170-4320	Contract Services	\$7,275	\$3,722	\$3,897	\$6,030	\$3,916
	Expenditures Total			\$72,255	\$76,396	\$73,749	\$67,630	\$70,391
	Revenues							
		01-0015-3745	Municipal Office Costs Recovered from Building Department	-\$21,676	-\$22,919	-\$22,125	-\$20,289	-\$21,117
	Revenues Total			-\$21,676	-\$22,919	-\$22,125	-\$20,289	-\$21,117

Department	Account Type	Account	Description	2022 Actuals	2023 Actuals	2024 YTD	2024 Budget	2025 Budget
ORC								
	Expenditures							
		01-0080-4000	FT Wages	\$46,971	\$55,068	\$57,016	\$61,277	\$90,316
		01-0080-4001	PT Wages	\$36,406	\$43,442	\$44,223	\$27,274	\$30,400
		01-0080-4002	OT Wages	\$5,045	\$3,118	\$1,493	\$4,000	\$4,000
		01-0080-4100	FT Wage Related Expenses	\$8,909	\$10,579	\$10,757	\$12,189	\$17,499
		01-0080-4101	PT Wage Related Expenses	\$2,156	\$4,824	\$4,953	\$5,243	\$5,836
		01-0080-4102	Group Benefits	\$2,218	\$4,387	\$10,097	\$9,947	\$14,683
		01-0080-4103	WSIB	\$1,973	\$3,155	\$3,441	\$3,008	\$3,854
		01-0080-4200	Office Supplies & Equipment	\$81	\$70	\$83	\$100	\$100
		01-0080-4201	Hydro	\$21,936	\$30,484	\$33,311	\$25,000	\$31,000
		01-0080-4202	Heat	\$6,362	\$5,143	\$5,608	\$5,500	\$5,750
		01-0080-4204	Water Protection	\$1,278	\$958	\$945	\$1,000	\$1,000
		01-0080-4205	Equipment Maintenance & Supplies	\$11,273	\$13,578	\$7,052	\$9,000	\$10,600
		01-0080-4215	Cleaning, Maintenance & Supplies - Interior	\$8,563	\$8,829	\$13,191	\$6,500	\$9,000
		01-0080-4217	Waste Removal	\$2,389	\$3,031	\$4,028	\$2,400	\$2,900
		01-0080-4222	Bldg-Cleaning, Maint,Supplies Exterior	\$19,900	\$7,407	\$4,387	\$8,000	\$8,000
		01-0080-4302	Communication (phone, fax, internet)	\$2,583	\$2,769	\$4,170	\$2,760	\$3,514
		01-0080-4308	Mileage	\$0	\$0	\$0	\$100	\$50
		01-0080-4309	Professional Development	\$0	\$0	\$243	\$0	\$0
		01-0080-4311	Membership and Subscription Fees	\$0	\$0	\$0	\$0	\$0
		01-0080-4312	Meals	\$0	\$0	\$0	\$50	\$50
		01-0080-4315	Insurance	\$8,432	\$10,586	\$11,886	\$12,064	\$12,532
		01-0080-4316	Advertising	\$1,323	\$418	\$0	\$1,000	\$1,000
		01-0080-4320	Contract Services	\$1,118	\$605	\$77	\$1,471	\$563
		01-0080-4321	Clothing, Safety Allowance	\$452	\$813	\$212	\$600	\$600
	Expenditures Total			\$189,366	\$209,265	\$217,174	\$198,482	\$253,246
	Revenues							
		01-0015-2600	Ice Rental - Prime	-\$36,021	-\$23,542	-\$36,225	-\$38,100	-\$38,867
		01-0015-2700	Ice Rental - Non-Prime	-\$583	\$0	-\$99	-\$647	-\$234
		01-0015-2800	Arena Summer Rentals	-\$10,991	-\$6,048	-\$6,462	-\$10,310	-\$7,633
		01-0015-2900	Gymnasium Rental	-\$19,116	-\$27,107	-\$31,446	-\$25,775	-\$26,548
		01-0015-3000	Rink Board and Ball Diamond Advertising	-\$1,518	-\$1,197	-\$1,235	-\$1,235	-\$1,272
		01-0015-3735	Other Recoveries	-\$369	-\$353	-\$478	-\$400	-\$437
	Revenues Total			-\$68,599	-\$58,248	-\$75,945	-\$76,467	-\$74,991

Department	Account Type	Account	Description	2022 Actuals	2023 Actuals	2024 YTD	2024 Budget	2025 Budget
Parks								
	Expenditures							
		01-0110-4000	FT Wages	\$42,624	\$119,103	\$93,613	\$119,359	\$153,448
		01-0110-4001	PT Wages	\$0	\$0	\$42,945	\$0	\$0
		01-0110-4002	OT Wages	\$2,486	\$2,607	\$222	\$1,000	\$1,000
		01-0110-4100	FT Wage Related Expenses	\$8,001	\$22,088	\$17,547	\$22,746	\$29,012
		01-0110-4101	PT Wage Related Expenses	\$0	\$0	\$8,025	\$0	\$0
		01-0110-4102	Group Benefits	\$6,377	\$14,680	\$14,704	\$15,485	\$18,946
		01-0110-4103	WSIB	\$852	\$3,610	\$4,476	\$3,912	\$4,772
		01-0110-4201	Hydro	\$2,843	\$3,650	\$4,549	\$2,800	\$3,300
		01-0110-4203	Fuel	\$5,877	\$6,476	\$0	\$3,711	\$6,485
		01-0110-4204	Water Protection	\$0	\$0	\$0	\$200	\$0
		01-0110-4205	Equipment Maintenance & Supplies	\$1,831	\$4,196	\$2,522	\$2,800	\$2,800
		01-0110-4220	Vehicle Maintenance	\$46	\$350	\$122	\$350	\$350
		01-0110-4222	Maintenance Grounds	\$12,369	\$6,909	\$23,979	\$13,000	\$16,000
		01-0110-4315	Insurance	\$8,432	\$10,586	\$11,886	\$12,064	\$12,532
		01-0110-4316	Advertising	\$1,440	\$0	\$1,412	\$1,000	\$1,000
		01-0110-4320	Contract Services	\$728	\$794	\$2,487	\$2,294	\$1,724
		01-0110-4309	Professional Development	\$0	\$0	\$2,091	\$0	\$1,500
	Expenditures Total			\$93,906	\$195,050	\$230,580	\$200,720	\$252,871
	Revenues							
		01-0015-2200	Horse Paddock Rental	-\$53	-\$91	-\$59	-\$74	-\$61
		01-0015-2300	Picnic Shelter	-\$1,075	-\$1,013	-\$1,069	-\$1,159	-\$1,084
		01-0015-2400	Ball Diamond Rentals	-\$7,879	-\$9,968	-\$12,628	-\$10,277	-\$13,007
		01-0015-2450	Soccer Field Rentals	-\$4,103	-\$2,213	-\$6,102	-\$3,609	-\$6,207
		01-0015-2500	Tennis Courts	\$0	\$0	-\$2,734	-\$800	-\$2,003
		01-0015-3746	Other recoveries	-\$350	\$0	-\$186	\$0	\$0
	Revenues Total			-\$13,459	-\$13,285	-\$22,777	-\$15,919	-\$22,361

Department	Account Type	Account	Description	2022 Actuals	2023 Actuals	2024 YTD	2024 Budget	2025 Budget
PCC								
	Expenditures							
		01-0070-4000	FT Wages	\$65,522	\$70,430	\$117,007	\$132,018	\$95,411
		01-0070-4001	PT Wages	\$0	\$8,486	\$2,673	\$0	\$0
		01-0070-4002	OT Wages	\$1,322	\$3,301	\$2,897	\$500	\$500
		01-0070-4100	FT Wage Related Expenses	\$12,115	\$13,020	\$21,746	\$24,976	\$18,100
		01-0070-4101	PT Wage Related Expenses	\$0	\$362	\$362	\$0	\$0
		01-0070-4102	Group Benefits	\$8,513	\$9,397	\$13,253	\$17,627	\$10,271
		01-0070-4103	WSIB	\$1,545	\$2,486	\$4,065	\$4,307	\$2,964
		01-0070-4200	Office Supplies & Equipment	\$102	\$0	\$10	\$100	\$100
		01-0070-4201	Hydro	\$11,116	\$12,061	\$13,002	\$12,000	\$11,600
		01-0070-4202	Heat	\$3,782	\$6,402	\$6,683	\$4,500	\$5,200
		01-0070-4204	Water Protection	\$3,551	\$3,910	\$4,316	\$3,700	\$3,700
		01-0070-4215	Cleaning, Maintenance & Supplies - Interior	\$6,366	\$6,696	\$4,513	\$6,500	\$6,500
		01-0070-4216	Kitchen Supplies and Equipment	\$1,697	\$317	\$1,492	\$1,500	\$1,500
		01-0070-4217	Waste Removal	\$9,453	\$12,123	\$16,111	\$9,500	\$12,600
		01-0070-4222	Outdoor Maintenance of Building	\$3,753	\$4,040	\$2,246	\$4,400	\$4,000
		01-0070-4302	Communication (phone, fax, internet)	\$2,790	\$2,556	\$3,943	\$2,448	\$2,940
		01-0070-4308	Mileage	\$0	\$0	\$0	\$0	\$50
		01-0070-4309	Professional Development	\$0	\$0	\$486	\$0	\$0
		01-0070-4311	Membership and Subscription Fees	\$0	\$0	\$0	\$500	\$0
		01-0070-4312	Meals	\$0	\$0	\$6	\$0	\$50
		01-0070-4313	Travel - Accomodations & Parking	\$0	\$0	\$0	\$0	\$0
		01-0070-4315	Insurance	\$8,432	\$10,586	\$11,886	\$12,064	\$12,532
		01-0070-4316	Advertising	\$1,507	\$0	\$0	\$1,000	\$1,000
		01-0070-4320	Contract Services	\$3,630	\$3,164	\$4,648	\$5,033	\$5,347
		01-0070-4321	Clothing, Safety Allowance	\$172	\$292	\$266	\$260	\$520
	Expenditures Total			\$145,368	\$169,628	\$231,612	\$242,932	\$194,885
	Revenues							
		01-0015-3110	Hall - Prime	-\$15,587	-\$26,770	-\$19,859	-\$34,739	-\$34,739
		01-0015-3115	Hall - Non-Prime	-\$14,975	-\$20,756	-\$20,682	-\$20,434	-\$21,047
		01-0015-3130	Meeting Room	-\$4,143	-\$11,047	-\$9,009	-\$13,427	-\$11,378
		01-0015-3135	Projector and Microphone Rental Fee	-\$26	\$0	\$0	\$0	\$0
		01-0015-3160	Licensed Events Using Patio	-\$181	-\$126	-\$317	-\$130	-\$346
		01-0015-3170	Hall - Commercial Rentals	\$0	\$0	\$0	-\$1,547	-\$1,016
		01-0015-3180	Bartenders	-\$234	\$0	\$0	\$0	\$0
		01-0015-3200	Kitchen Facilities - Non-Prime	-\$686	-\$2,357	-\$3,886	-\$2,570	-\$3,809
		01-0015-3736	Other Recoveries	-\$2,101	-\$3,081	-\$3,508	-\$5,000	-\$5,000
		01-0015-5250	Recreation Conditional Grants	-\$1,804	-\$4,358	-\$5,171	-\$5,167	-\$5,167
	Revenues Total			-\$39,737	-\$68,495	-\$62,433	-\$83,014	-\$82,502



Department	Account Type	Account	Description	2022 Actuals	2023 Actuals	2024 YTD	2024 Budget	2025 Budget
Planning								
	Expenditures							
		01-0130-4000	FT Wages	\$74,060	\$79,467	\$110,608	\$114,373	\$123,016
		01-0130-4002	OT Wages	\$0	\$1,520	\$1,378	\$500	\$500
		01-0130-4100	FT Wage Related Expenses	\$13,471	\$14,596	\$20,769	\$21,230	\$22,735
		01-0130-4102	Group Benefits	\$5,620	\$5,977	\$6,795	\$9,746	\$8,448
		01-0130-4103	WSIB	\$1,708	\$2,491	\$3,737	\$3,733	\$3,817
		01-0130-4200	Office Supplies & Equipment	\$0	\$0	\$64	\$200	\$200
		01-0130-4302	Communication (phone, fax, internet)	\$0	\$42	\$36	\$100	\$100
		01-0130-4303	Professional Fees - Legal	\$25,843	\$174,889	\$108,082	\$52,000	\$89,250
		01-0130-4305	Professional Fees - Engineering	\$105,542	\$306,883	\$283,386	\$203,536	\$138,600
		01-0130-4308	Mileage	\$0	\$0	\$18	\$100	\$50
		01-0130-4309	Professional Development	\$0	\$182	\$809	\$800	\$2,250
		01-0130-4311	Membership and Subscription Fees	\$305	\$789	\$1,512	\$717	\$1,604
		01-0130-4312	Meals	\$0	\$0	\$0	\$50	\$50
		01-0130-4313	Travel - Accomodations & Parking	\$0	\$0	\$15	\$200	\$200
		01-0130-4316	Advertising	\$7,054	\$7,869	\$5,113	\$5,000	\$5,378
		01-0130-4317	Professional Fees - Water Monitoring	\$1,054	\$5,830	\$4,562	\$3,000	\$3,700
		01-0130-4320	Contract Services	\$74,115	\$24,944	\$119,038	\$42,440	\$121,158
		01-0130-4600	CIP Grants and other Economic Development Programs	\$9,024	\$0	\$13,936	\$19,854	\$19,854
	Expenditures Total			\$317,796	\$625,479	\$679,859	\$477,580	\$540,910
	ReserveTransfers							
		01-0013-3100	Transfer from Operating Carryforward	-\$7,500	\$25,000	-\$25,000	-\$25,000	\$0
	ReserveTransfers Total			-\$7,500	\$25,000	-\$25,000	-\$25,000	\$0
	Revenues							
		01-0015-1190	Engineering, Environmental and Legal Fees Recovered	-\$45,544	-\$492,783	-\$290,144	-\$176,698	-\$100,000
		01-0015-1200	Minor Variance	-\$12,759	-\$23,075	-\$17,042	-\$22,370	-\$22,108
		01-0015-1205	Agreements	-\$769	-\$2,556	-\$584	-\$2,635	-\$2,561
		01-0015-1210	Part Lot Control Exemption By-law	\$0	\$0	\$0	\$0	\$0
		01-0015-1220	Site Plan Control	-\$111,315	\$20,911	-\$7,730	-\$7,730	-\$80,962
		01-0015-1225	Consent Review and Clearance	-\$1,833	-\$3,388	-\$2,791	-\$3,180	-\$3,255
		01-0015-1226	Ownership List Confirmation	-\$1,656	-\$1,155	-\$1,264	-\$1,185	-\$1,215
		01-0015-1227	Pre-Consultation	-\$10,829	-\$19,232	-\$14,728	-\$19,988	-\$5,900
		01-0015-1230	Zoning By-law Amendment	-\$45,261	-\$7,500	-\$10,308	-\$7,731	-\$52,875
		01-0015-1235	Telecommunication Tower Proposals	\$0	\$0	\$0	-\$2,890	-\$1,079
		01-0015-1236	Lifting of Holding Designation Fee (Zoning)	\$0	\$0	\$0	-\$1,472	-\$1,516
		01-0015-1240	Zoning By-law Amendment - Aggregate	\$0	\$0	\$0	-\$17,641	\$0
		01-0015-1241	Garden Suites and Renewals (Zoning)	\$0	\$0	\$0	\$0	\$0
		01-0015-3240	Compliance Letter	-\$2,888	-\$4,337	-\$2,892	-\$4,065	-\$4,116
		01-0015-1228	Application Reactivation	\$0	\$0	\$0	\$0	\$0





Department	Account Type	Account	Description	2022 Actuals	2023 Actuals	2024 YTD	2024 Budget	2025 Budget
Public Works								
	Expenditures							
		01-0030-4000	FT Wages	\$482,710	\$483,051	\$486,888	\$530,974	\$567,062
		01-0030-4001	PT Wages	\$38,487	\$38,493	\$38,812	\$20,835	\$18,564
		01-0030-4002	OT Wages	\$44,563	\$39,982	\$41,747	\$27,795	\$27,795
		01-0030-4100	FT Wage Related Expenses	\$88,111	\$89,529	\$91,598	\$100,146	\$106,430
		01-0030-4101	PT Wage Related Expenses	\$5,697	\$4,931	\$6,352	\$4,005	\$3,563
		01-0030-4102	Group Benefits	\$54,703	\$54,681	\$63,228	\$63,845	\$69,768
		01-0030-4103	WSIB	\$13,197	\$16,995	\$18,394	\$18,072	\$17,994
		01-0030-4200	Office Supplies & Equipment	\$0	\$236	\$827	\$150	\$150
		01-0030-4201	Hydro	\$679	\$771	\$716	\$700	\$700
		01-0030-4203	Fuel	\$135,894	\$116,303	\$144,676	\$98,766	\$103,704
		01-0030-4205	Equipment Maintenance & Supplies	\$2,204	\$355	\$692	\$2,050	\$1,000
		01-0030-4208	Signage	\$12,295	\$14,233	\$11,708	\$14,500	\$14,500
		01-0030-4209	Pavement Markings	\$34,204	\$36,283	\$0	\$35,500	\$35,500
		01-0030-4210	Railway Maintenance and Upgrades	\$1,975	\$0	\$0	\$5,000	\$5,000
		01-0030-4211	Municipal Street Naming	\$5,280	\$0	\$0	\$1,000	\$1,000
		01-0030-4212	Maintenance Gravel	\$79,098	\$63,707	\$91,138	\$75,000	\$75,000
		01-0030-4213	Calcium	\$79,791	\$79,152	\$67,987	\$76,000	\$76,000
		01-0030-4214	Winter Maintenance	\$294,687	\$277,542	\$296,842	\$250,000	\$250,000
		01-0030-4217	Waste Removal	\$1,279	\$0	\$1,913	\$1,300	\$500
		01-0030-4218	Shop Overhead	\$12,206	\$5,704	\$6,478	\$7,400	\$8,700
		01-0030-4219	Road Maintenance supplies	\$30,999	\$33,691	\$37,458	\$35,400	\$35,400
		01-0030-4220	Vehicle Maintenance	\$65,034	\$45,818	\$54,404	\$42,000	\$42,000
		01-0030-4221	Speed Monitor	\$0	\$0	\$0	\$0	\$0
		01-0030-4222	Tree Maintenance Program	\$24,015	\$20,956	\$12,325	\$32,000	\$32,000
		01-0030-4224	Sidewalk Repairs	\$0	\$0	\$0	\$5,000	\$5,000
		01-0030-4302	Communication (phone, fax, internet)	\$3,761	\$2,026	\$2,406	\$2,100	\$2,671
		01-0030-4305	Professional Fees - Engineering	\$877	\$0	\$851	\$1,000	\$1,000
		01-0030-4308	Mileage	\$0	\$0	\$320	\$100	\$100
		01-0030-4309	Professional Development	\$0	\$0	\$2,101	\$1,200	\$6,200
		01-0030-4311	Membership and Subscription Fees	\$559	\$219	\$729	\$709	\$729
		01-0030-4312	Meals	\$0	\$0	\$75	\$350	\$350
		01-0030-4315	Insurance	\$55,369	\$74,102	\$83,204	\$84,446	\$87,727
		01-0030-4316	Advertising	\$3,562	\$212	\$18	\$1,500	\$1,000
		01-0030-4318	Vehicle Plates	\$11,813	\$6,595	\$7,271	\$6,595	\$6,595
		01-0030-4319	Permits	\$111	\$60	\$51	\$100	\$100
		01-0030-4320	Contract Services	\$33,821	\$53,869	\$49,086	\$74,778	\$38,147
		01-0030-4321	Clothing, Safety Allowance	\$2,279	\$2,200	\$2,965	\$2,800	\$3,200
		01-0030-4400	Street Lights: Repairs and Hydro Bills	\$11,999	\$14,082	\$17,637	\$14,850	\$14,850
	Expenditures Total			\$1,631,257	\$1,575,779	\$1,640,898	\$1,637,966	\$1,660,000

Department	Account Type	Account	Description	2022 Actuals	2023 Actuals	2024 YTD	2024 Budget	2025 Budget
Public Works	ReserveTransfers							
		01-0013-3085	Transfer from Asset Management Discretionary Reserve	-\$1,975	\$0	\$0	-\$10,000	-\$10,000
		01-0013-3100	Transfer from Operating Carryforward	\$0	-\$27,110	\$0	\$0	\$0
		01-0013-3205	Contribution from Winter Maintenance	-\$39,257	\$0	\$0	\$0	\$0
			Contribution to Winter Maintenance	\$0	\$0	\$0	\$25,000	\$0
	ReserveTransfers Total			-\$41,232	-\$27,110	\$0	\$15,000	-\$10,000
	Revenues							
		01-0015-1290	Oversize/Haul Route Permits	-\$420	-\$339	-\$928	-\$232	-\$476
		01-0015-2000	Third Party Cost Recovery	-\$1,319	-\$500	-\$100	-\$100	-\$100
		01-0015-3310	Entrance Permit	-\$1,647	-\$1,822	-\$4,692	-\$3,196	-\$3,292
		01-0015-3315	Municipal Street Naming	-\$3,080	\$0	\$0	-\$1,000	-\$1,000
		01-0015-3740	Public Works Other Recoveries	-\$28,516	-\$66,418	-\$105,340	-\$48,516	-\$28,516
	Revenues Total			-\$34,981	-\$69,079	-\$111,060	-\$53,044	-\$33,384



Department	Account Type	Account	Description	2022 Actuals	2023 Actuals	2024 YTD	2024 Budget	2025 Budget
Heritage Advisory Committee								
	Expenditures							
		01-0050-4001	PT Wages	\$8,379	\$8,786	\$11,137	\$10,986	\$11,092
		01-0050-4101	PT Wage Related Expenses	\$600	\$639	\$862	\$1,374	\$1,370
		01-0050-4103	WSIB	-\$13	\$159	\$240	\$232	\$221
		01-0050-4200	Office Supplies & Equipment	\$0	\$1,684	\$0	\$100	\$100
		01-0050-4308	Mileage	\$298	\$109	\$201	\$300	\$300
		01-0050-4309	Professional Development	\$330	\$598	\$275	\$1,000	\$1,000
		01-0050-4311	Membership and Subscription Fees	\$75	\$177	\$202	\$177	\$202
		01-0050-4312	Meals	\$36	\$0	\$20	\$50	\$50
		01-0050-4313	Travel - Accomodations & Parking	\$305	\$328	\$675	\$500	\$500
	Expenditures Total			\$10,008	\$12,479	\$13,612	\$14,719	\$14,835
	Revenues							
		01-0015-5113	Federal Young Canada Works Operating Grant	-\$5,700	-\$6,398	-\$6,200	-\$6,000	-\$6,200
		01-0015-3749	Doors of Puslinch Posters	\$0	\$0	-\$18	-\$4,248	-\$2,400
	Revenues Total			-\$5,700	-\$6,398	-\$6,218	-\$10,248	-\$8,600



Department	Account Type	Account	Description	2022 Actuals	2023 Actuals	2024 YTD	2024 Budget	2025 Budget
Youth Advisory Committee								
	Expenditures							
		01-0190-4200	Office Supplies & Equipment	\$0	\$238	\$274	\$500	\$250
		01-0190-4308	Mileage	\$0	\$0	\$0	\$160	\$50
		01-0190-4309	Professional Development	\$0	\$0	\$408	\$428	\$428
	Expenditures Total			\$0	\$238	\$683	\$1,088	\$728
Grand Total				\$3,484,792	\$3,493,258	\$4,002,091	\$4,024,046	\$4,236,333